

JOB DEMAND REPORT

APRIL 2020

Job posting data collected by Workforce WindsorEssex from job boards and employer websites who recruit candidates in Windsor-Essex.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE
3,145

NEW THIS MONTH
955

COMPANIES
1,273

JOB BOARDS
23

OF DAYS POSTED

AVERAGE
33

MEDIAN
15

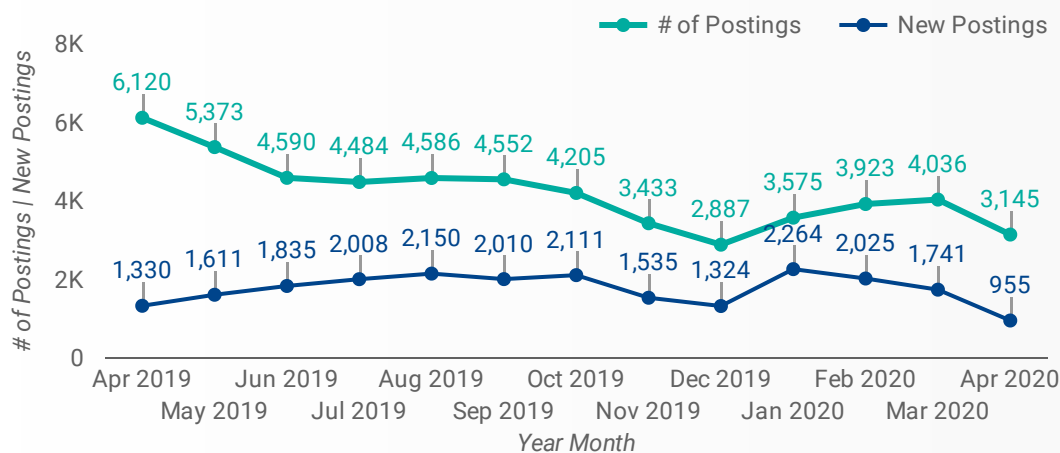
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

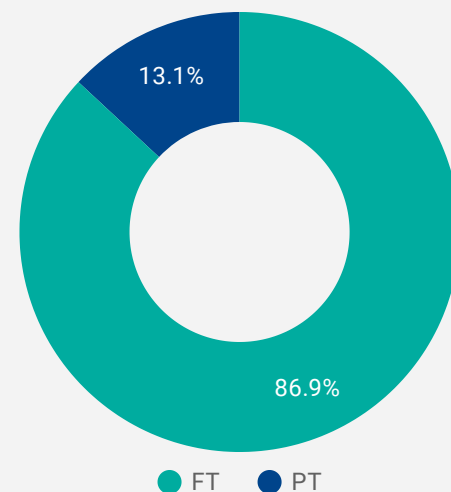
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



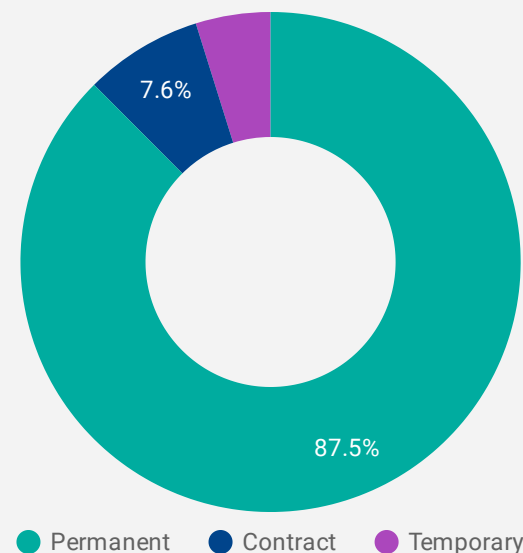
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Windsor	2,169	31	15
2.	Municipality of Leamington	297	30	21.5
3.	Town of Kingsville	167	40	16.5
4.	Town of Tecumseh	143	31	15
5.	Town of Essex	126	39	16
6.	Town of Amherstburg	85	39	22
7.	Town of LaSalle	70	12	15
8.	Town of Lakeshore	69	76	32

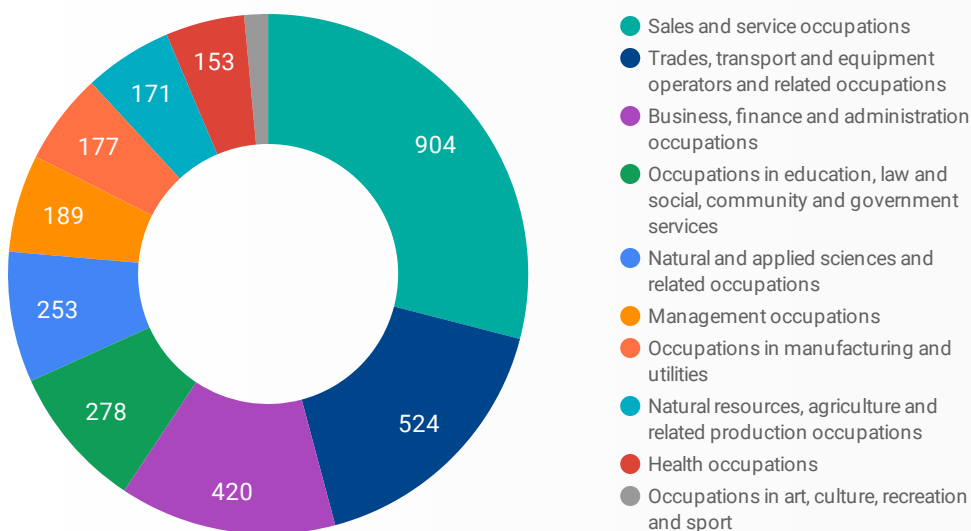
JOB DURATION

Permanency of jobs posted



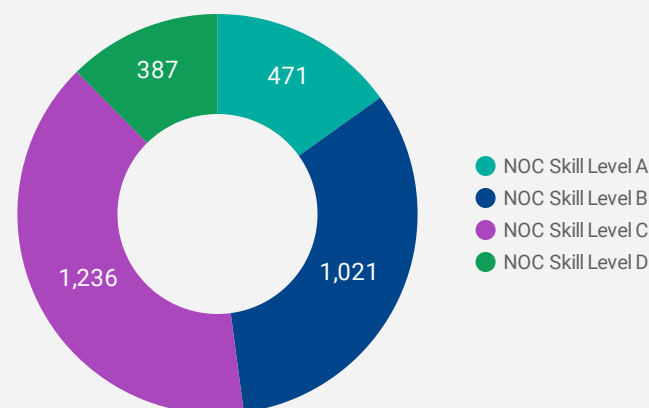
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	216
2.	Home support workers, housekeepers and related occupations	141
3.	Nursery and greenhouse workers	91
4.	Other customer and information services representatives	83
5.	Transport truck drivers	81
6.	Material handlers	62
7.	Administrative assistants	61
8.	Security guards and related security service occupations	56
9.	Delivery and courier service drivers	55
10.	Light duty cleaners	51
11.	Cooks	50
12.	Store shelf stockers, clerks and order fillers	45
13.	Janitors, caretakers and building superintendents	45
14.	Retail and wholesale trade managers	45
15.	Food counter attendants, kitchen helpers and related support occupations	41
16.	Other labourers in processing, manufacturing and utilities	41
17.	Labourers in food and beverage processing	40
18.	Accounting technicians and bookkeepers	36
19.	Machinists and machining and tooling inspectors	36
20.	Food and beverage servers	35
21.	Program leaders and instructors in recreation, sport and fitness	32
22.	Sales and account representatives - wholesale trade (non-technical)	32
23.	Tool and die makers	31
24.	User support technicians	29
25.	General farm workers	28
26.	Other financial officers	28
27.	Technical sales specialists - wholesale trade	26
28.	Shippers and receivers	25
29.	Receptionists	25
30.	Food handlers and related occupations	24

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TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Windsor, Corporation of the City of	66
2.	Loblaw Companies Limited	50
3.	Mastronardi Produce Limited	41
4.	Shoppers Drug Mart / Pharmaprix	39
5.	Personnel by Elsie	32
6.	Nature Fresh Farms Inc.	28
7.	Caesars Windsor	26
8.	Walmart Canada	24
9.	PetSmart Canada	23
10.	Town of Lakeshore	22
11.	Aphria Inc.	22
12.	Windsor Women Working with Immigrant Women	21
13.	We Check	20
14.	Sunrise Senior Living	19
15.	Canadian Executive Search	18
16.	Kijiji Jobs	18
17.	Seasons Retirement Communities	17
18.	Lowe's	17
19.	Steeves and Rozema Group	16
20.	Belwood Poultry Ltd	16
21.	University of Windsor	15
22.	Chartwell Retirement Residences	14
23.	Goudreau Personnel by Swinton Ltd.	14
24.	Bonduelle Canada Inc	14
25.	Ontario Seniors Care	13
26.	Starbucks Coffee Canada	12
27.	Windsor Mold Group	12

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OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	215	24	14
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	141	20	15
3.	8432	Nursery and greenhouse workers	NOC Skill Level C	90	46	32
4.	7511	Transport truck drivers	NOC Skill Level C	81	40	15
5.	6552	Other customer and information services representatives	NOC Skill Level C	81	19	15
6.	7452	Material handlers	NOC Skill Level C	62	26	20.5
7.	1241	Administrative assistants	NOC Skill Level B	61	28	26
8.	6541	Security guards and related security service occupations	NOC Skill Level C	54	65	15
9.	6731	Light duty cleaners	NOC Skill Level D	51	24	15
10.	7514	Delivery and courier service drivers	NOC Skill Level C	50	41	23.5
11.	6322	Cooks	NOC Skill Level B	50	29	15
12.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	45	13	7
13.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	45	47	21
14.	621	Retail and wholesale trade managers	NOC Skill Level A	45	49	20
15.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	41	19	15
16.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	40	50	15
17.	9617	Labourers in food and beverage processing	NOC Skill Level D	40	25	15
18.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	36	31	33
19.	7231	Machinists and machining and tooling inspectors	NOC Skill Level B	36	26	22
20.	6513	Food and beverage servers	NOC Skill Level C	35	22	12
21.	6411	Sales and account representatives - wholesale trade (non-technical)	NOC Skill Level C	32	44	15
22.	7232	Tool and die makers	NOC Skill Level B	31	21	15.5
23.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	30	39	43
24.	2282	User support technicians	NOC Skill Level B	29	45	21.5
25.	8431	General farm workers	NOC Skill Level C	28	50	35
26.	1114	Other financial officers	NOC Skill Level A	28	19	8
27.	1414	Receptionists	NOC Skill Level C	25	16	15
28.	1521	Shippers and receivers	NOC Skill Level C	25	17	15
29.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	25	27	22

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	215	24	14
2.	441	Home care providers and educational support occupations	NOC Skill Level C	157	20	15
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	139	41	16
4.	843	Agriculture and horticulture workers	NOC Skill Level C	118	47	32
5.	673	Cleaners	NOC Skill Level D	108	33	15
6.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	83	22	15
7.	655	Customer and information services representatives	NOC Skill Level C	82	19	15
8.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	78	25	23
9.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	78	23	16
10.	632	Chefs and cooks	NOC Skill Level B	67	33	15
11.	662	Other sales support and related occupations	NOC Skill Level D	66	14	14
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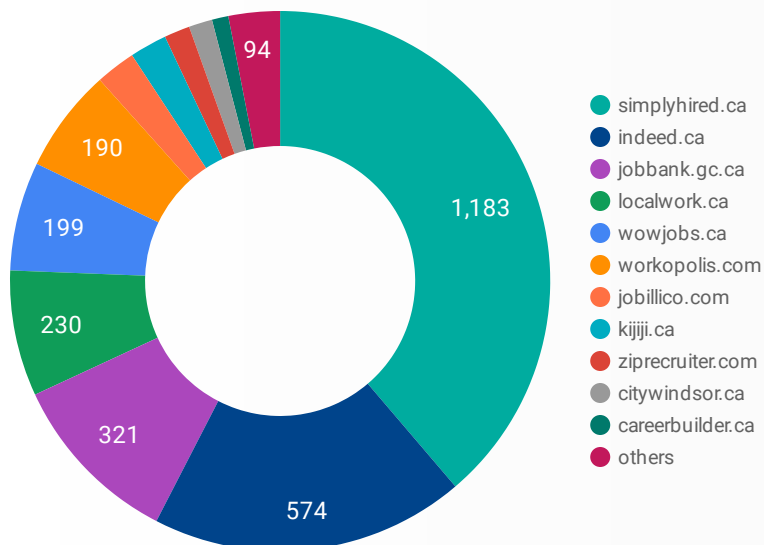
JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	247	27	14.5
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	217	43	15
3.	72	Industrial, electrical and construction trades	NOC Skill Level B	174	34	15.5
4.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	162	42	22
5.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	160	40	19
6.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	160	20	15
7.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	157	37	15
8.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	152	27	16
9.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	119	47	32
10.	63	Service supervisors and specialized service occupations	NOC Skill Level B	103	37	32
11.	14	Office support occupations	NOC Skill Level C	97	33	15
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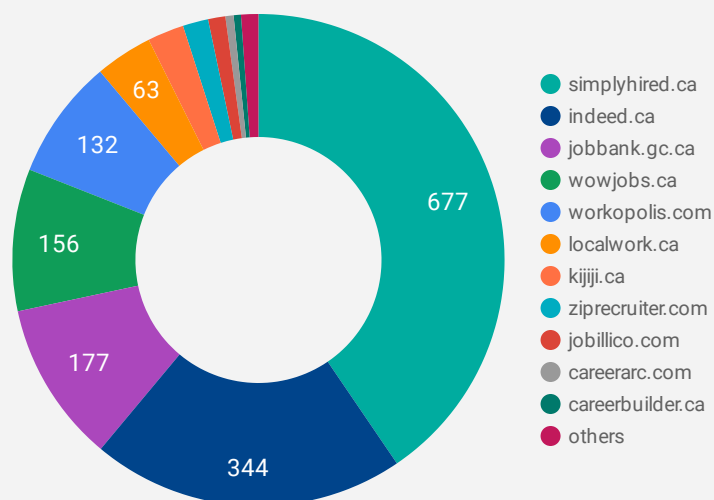
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	simplyhired.ca	1,183	42	36	677
2.	indeed.ca	574	59	33	344
3.	jobbank.gc.ca	321	38	30	177
4.	localwork.ca	230	5	2	63
5.	wowjobs.ca	199	26	15.5	156
6.	workopolis.com	190	15	15	132
7.	jobillico.com	73	42	18.5	19
8.	kijiji.ca	68	15	15	40
9.	ziprecruiter.com	47	15	15	28
10.	citywindsor.ca	43	109	109	1
11.	careerbuilder.ca	30	34	32	8
12.	careerarc.com	21	34	22.5	9
13.	www.wiw.org	21	25	19.5	1
14.	canadianexecutivesearch.com	18	16	16.5	1
15.	kingsville.ca	7			1
16.	apmaautohr.com	6	61	61	3
17.	wetech-alliance.com	6	75	92	6