

# JOB DEMAND REPORT

## FEBRUARY 2020

*Job posting data collected by Workforce WindsorEssex from job boards and employer websites who recruit candidates in Windsor-Essex.*

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
3,923	2,025	1,539	30

#### # OF DAYS POSTED

AVERAGE	MEDIAN
24	16

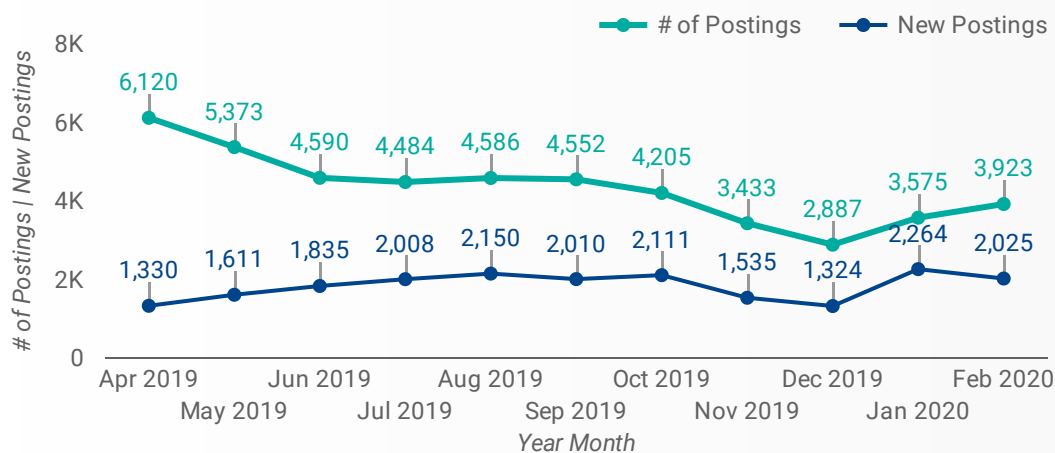
## REPORT BUILDER

*The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.*

MUNICIPALITY ▾	JOB TYPE ▾	JOB DURATION ▾
JOB BOARD ▾	ADDITIONAL LANGUA... ▾	QUICK FIND ▾
SKILL LEVEL ▾		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		

## JOB POSTINGS BY MONTH

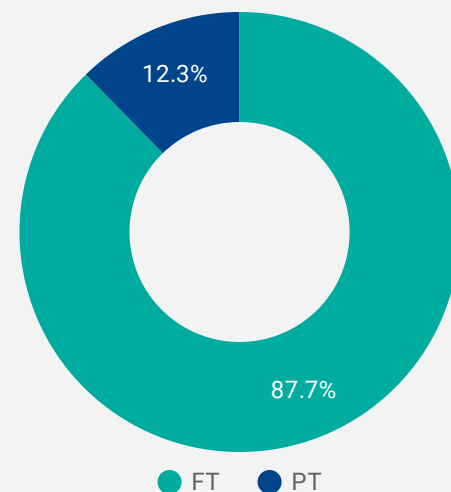
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



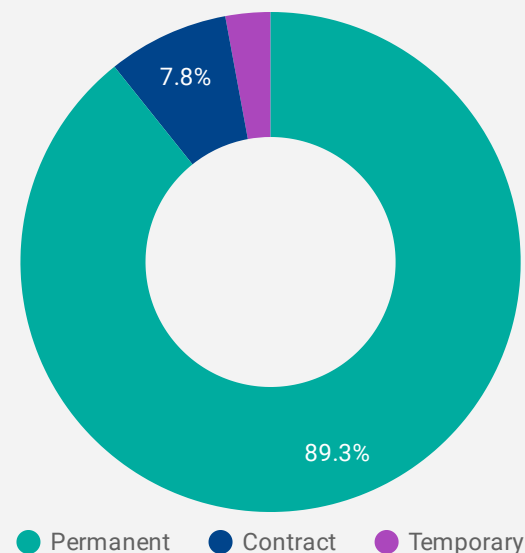
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Windsor	2,529	22	16
2.	Municipality of Leamington	415	26	17
3.	Town of Kingsville	204	37	19
4.	Town of Tecumseh	186	20	16
5.	Town of Essex	178	33	18
6.	Town of Lakeshore	103	37	29
7.	Town of LaSalle	92	18	16
8.	Town of Amherstburg	75	22	15

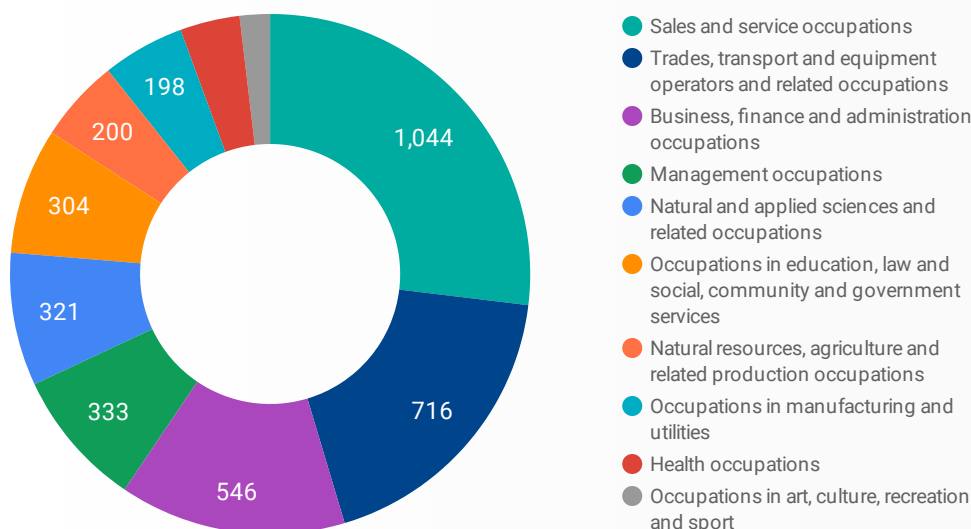
## JOB DURATION

Permanency of jobs posted



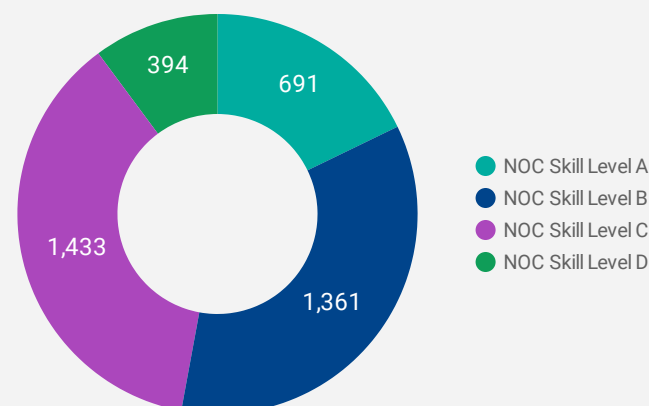
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	253
2.	Home support workers, housekeepers and related occupations	121
3.	Nursery and greenhouse workers	114
4.	Other customer and information services representatives	113
5.	Transport truck drivers	108
6.	Administrative assistants	90
7.	Retail and wholesale trade managers	87
8.	Cooks	79
9.	Delivery and courier service drivers	64
10.	Tool and die makers	63
11.	Material handlers	62
12.	Food counter attendants, kitchen helpers and related support occupations	51
13.	Food and beverage servers	50
14.	Security guards and related security service occupations	46
15.	Other labourers in processing, manufacturing and utilities	45
16.	Early childhood educators and assistants	43
17.	Accounting technicians and bookkeepers	43
18.	Machinists and machining and tooling inspectors	42
19.	Program leaders and instructors in recreation, sport and fitness	41
20.	Janitors, caretakers and building superintendents	40
21.	Technical sales specialists - wholesale trade	40
22.	Light duty cleaners	38
23.	Other financial officers	37
24.	Receptionists	36
25.	Construction millwrights and industrial mechanics	35
26.	Cashiers	35
27.	User support technicians	34
28.	Store shelf stockers, clerks and order fillers	34
29.	Landscaping and grounds maintenance labourers	33
30.	Residential and commercial installers and servicers	31

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## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Windsor, Corporation of the City of	86
2.	Kijiji Jobs	83
3.	Loblaws Companies Limited	54
4.	Personnel by Elsie	42
5.	PROSTAFF Employment Solutions	39
6.	Lowe's	34
7.	Electromac	34
8.	Caesars Windsor	32
9.	Shoppers Drug Mart / Pharmaprix	32
10.	Aphria Inc.	31
11.	Goudreau Personnel by Swinton Ltd.	25
12.	PetSmart Canada	25
13.	Mastronardi Produce Limited	25
14.	Windsor Mold Group	22
15.	Centerline (Windsor) Limited	21
16.	Municipality of Leamington	21
17.	A.P. Plasman	20
18.	Town of Lakeshore	20
19.	Walmart Canada	20
20.	Canadian Executive Search	19
21.	The Job Shoppe Incorporated	19
22.	RONA Inc.	19
23.	University of Windsor	19
24.	AutoCanada Inc.	18
25.	Sutherland Global Services, Inc.	18
26.	Kelsey's	18
27.	Intouch Insight	17

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## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	247	23	16
2.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	121	25	16
3.	8432	Nursery and greenhouse workers	NOC Skill Level C	114	42	30
4.	6552	Other customer and information services representatives	NOC Skill Level C	108	14	15.5
5.	7511	Transport truck drivers	NOC Skill Level C	106	23	16
6.	1241	Administrative assistants	NOC Skill Level B	90	19	16
7.	621	Retail and wholesale trade managers	NOC Skill Level A	85	46	16
8.	6322	Cooks	NOC Skill Level B	79	20	16
9.	7232	Tool and die makers	NOC Skill Level B	63	24	16
10.	7452	Material handlers	NOC Skill Level C	62	23	25.5
11.	7514	Delivery and courier service drivers	NOC Skill Level C	60	15	16
12.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	51	22	16
13.	6513	Food and beverage servers	NOC Skill Level C	48	9	5
14.	6541	Security guards and related security service occupations	NOC Skill Level C	46	57	16
15.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	45	20	17
16.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	43	20	13
17.	4214	Early childhood educators and assistants	NOC Skill Level B	43	30	20
18.	7231	Machinists and machining and tooling inspectors	NOC Skill Level B	42	21	16
19.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	40	28	16
20.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	39	23	16
21.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	39	32	16
22.	1414	Receptionists	NOC Skill Level C	36	13	16
23.	6731	Light duty cleaners	NOC Skill Level D	36	14	14
24.	1114	Other financial officers	NOC Skill Level A	36	19	14.5
25.	6611	Cashiers	NOC Skill Level D	35	9	4.5
26.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	34	25	16
27.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	34	12	5
28.	2282	User support technicians	NOC Skill Level B	32	26	17
29.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	32	26	16
30.	7331	Automotive service technicians, truck and bus mechanics and	NOC Skill Level B	31	15	15.5

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	247	23	16
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	176	21	16
3.	843	Agriculture and horticulture workers	NOC Skill Level C	142	41	31
4.	441	Home care providers and educational support occupations	NOC Skill Level C	140	26	16
5.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	124	23	16
6.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	111	19	16
7.	655	Customer and information services representatives	NOC Skill Level C	108	14	15.5
8.	632	Chefs and cooks	NOC Skill Level B	98	22	16
9.	673	Cleaners	NOC Skill Level D	89	22	16
10.	062	Retail and wholesale trade managers	NOC Skill Level A	85	46	16
11.	111	Auditors, accountants and investment professionals	NOC Skill Level A	84	21	15

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## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

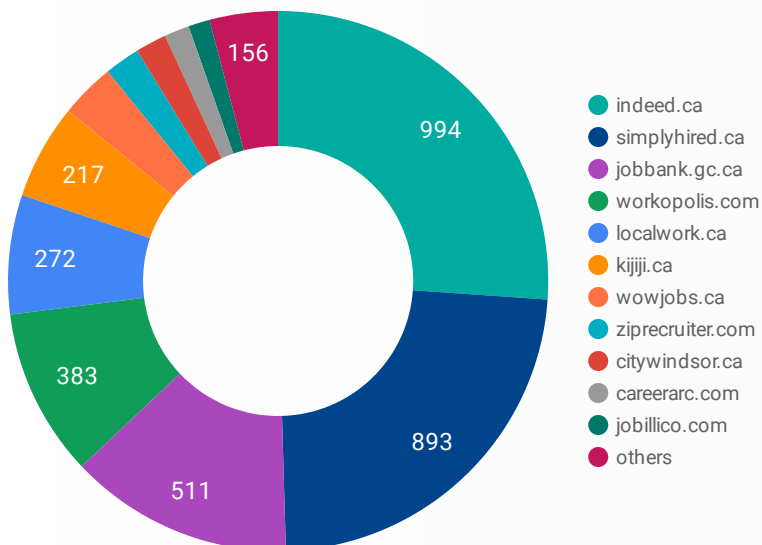
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	277	23	16
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	256	20	15
3.	72	Industrial, electrical and construction trades	NOC Skill Level B	252	22	16
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	208	21	16
5.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	205	24	16
6.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	202	28	16
7.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	151	22	16
8.	63	Service supervisors and specialized service occupations	NOC Skill Level B	151	25	16
9.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	144	26	16
10.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	143	41	31
11.	06	Middle management occupations in retail and wholesale trade and	NOC Skill Level A	131	44	16

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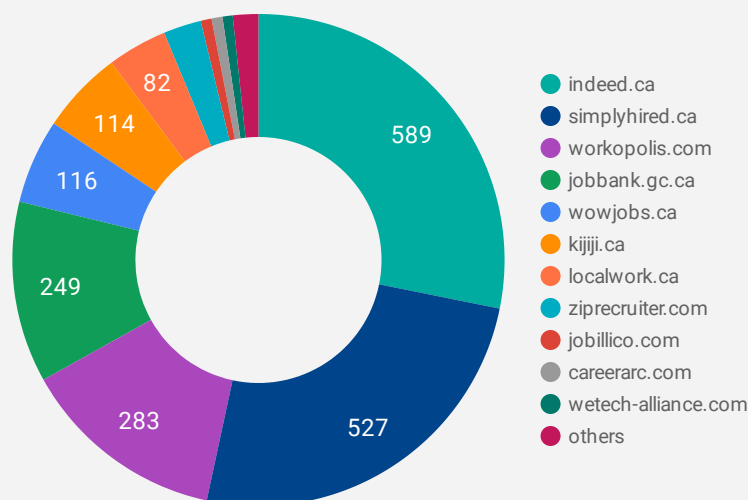
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▼	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	994	33	21	589
2.	simplyhired.ca	893	21	19	527
3.	jobbank.gc.ca	511	30	17	249
4.	workopolis.com	383	16	16	283
5.	localwork.ca	272	5	2	82
6.	kijiji.ca	217	16	16	114
7.	wowjobs.ca	125	20	18	116
8.	ziprecruiter.com	81	15	15	52
9.	citywindsor.ca	71	27	28	1
10.	careerarc.com	57	26	18	15
11.	jobillico.com	49	59	31	15
12.	careerbuilder.ca	34	16	11.5	12
13.	canadianexecutivesearch.com	19	11	8.5	1
14.	wetech-alliance.com	18	27	31	14
15.	wwwwiw.org	16	14	16	1
16.	apmaautohr.com	15	29	32	3
17.	wechu.org	11	23	22	1