

JOB DEMAND REPORT

NOVEMBER 2019

Job posting data collected by Workforce WindsorEssex from job boards and employer websites who recruit candidates in Windsor-Essex.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	AGENCIES
3,433	1,535	1,442	13

OF DAYS POSTED

AVERAGE	MEDIAN
34	16

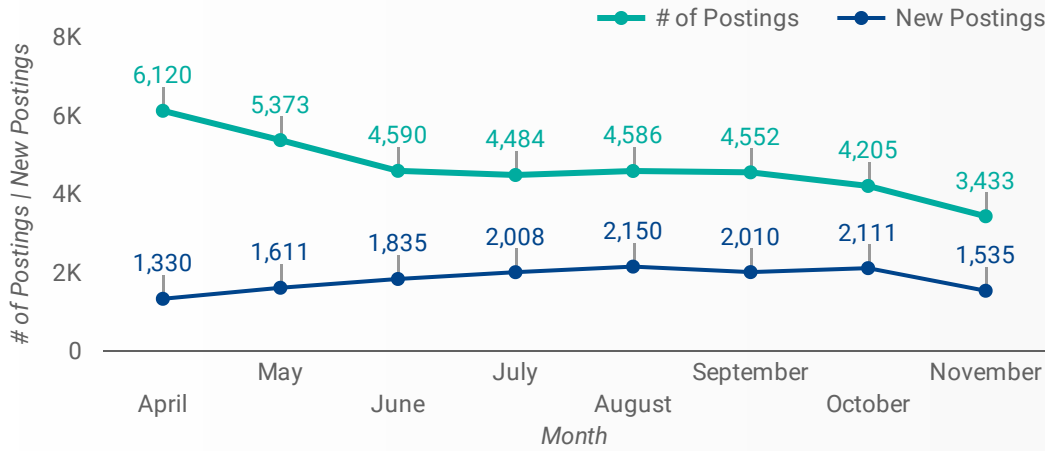
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

JOB POSTINGS BY MONTH

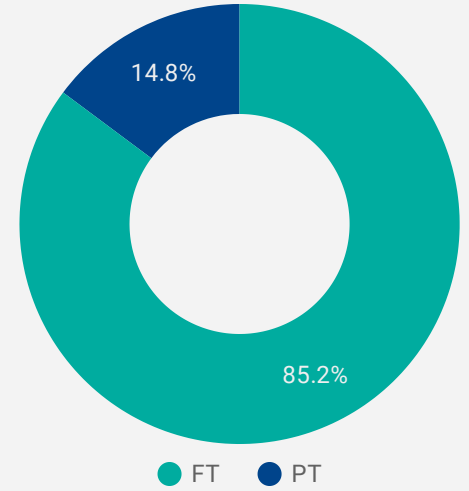
How many job postings were active for at least 1 day this month in Windsor-Essex?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



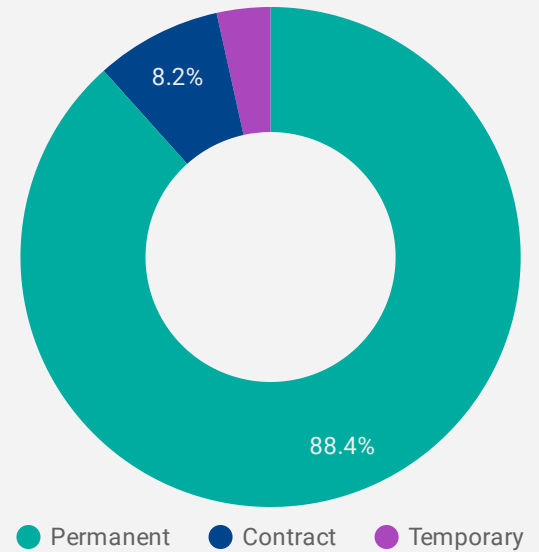
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Windsor	2,159	31	16
2.	Municipality of Leamington	403	38	26
3.	Town of Tecumseh	201	39	16
4.	Town of Kingsville	186	37	22
5.	Town of Essex	150	44	28
6.	Town of Lakeshore	90	33	17
7.	Town of Amherstburg	80	20	16
8.	Town of LaSalle	55	36	16

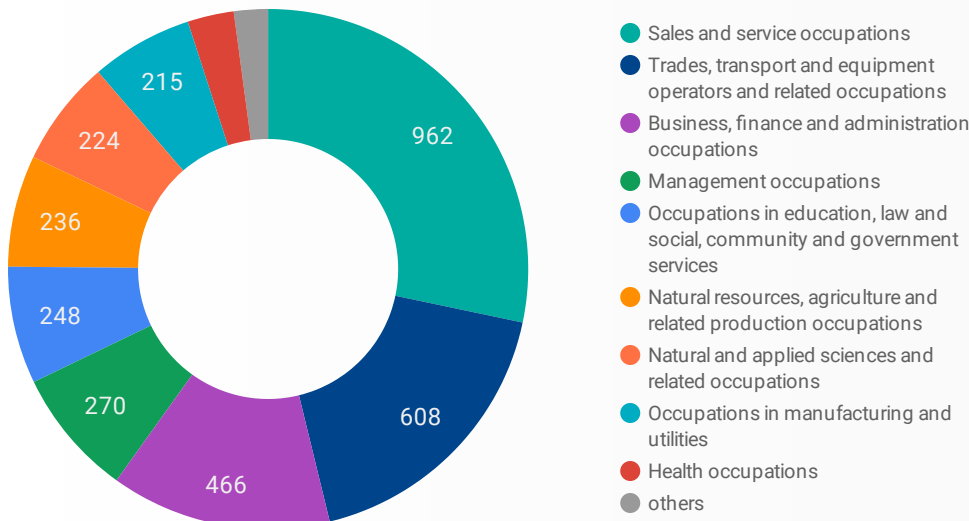
JOB DURATION

Permanency of jobs posted



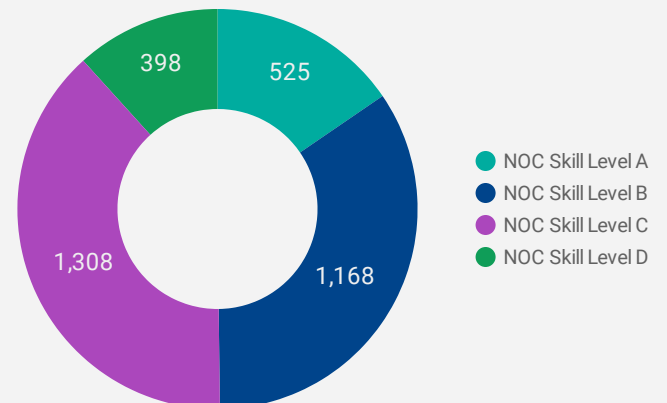
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS
1.	Retail salespersons	239
2.	Nursery and greenhouse workers	132
3.	Cooks	88
4.	Home support workers, housekeepers and related occupations	87
5.	Other customer and information services representatives	85
6.	Transport truck drivers	77
7.	Retail and wholesale trade managers	66
8.	Material handlers	63
9.	Food counter attendants, kitchen helpers and related support occupations	61
10.	Delivery and courier service drivers	55
11.	General farm workers	54
12.	Other labourers in processing, manufacturing and utilities	51
13.	Technical sales specialists - wholesale trade	51
14.	Administrative assistants	50
15.	Security guards and related security service occupations	50
16.	Janitors, caretakers and building superintendents	48
17.	Food and beverage servers	48
18.	Tool and die makers	45
19.	Construction trades helpers and labourers	44
20.	Machinists and machining and tooling inspectors	44
21.	Financial auditors and accountants	35
22.	Program leaders and instructors in recreation, sport and fitness	34
23.	Construction millwrights and industrial mechanics	31
24.	Supervisors, supply chain, tracking and scheduling co-ordination occupations	31
25.	Accounting technicians and bookkeepers	31
26.	Light duty cleaners	29
27.	Retail sales supervisors	28
28.	Early childhood educators and assistants	27
29.	Accounting and related clerks	27
30.	Medical administrative assistants	26

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS
1.	Canadian Executive Search	66
2.	City of Windsor Employment and Training Services	60
3.	Personnel by Elsie	49
4.	PROSTAFF Employment Solutions	48
5.	Electromac	31
6.	Windsor Women Working with Immigrant Women	30
7.	Goudreau Personnel by Swinton Ltd.	26
8.	ParaMed Home Health Care	20
9.	McDonalds Canada	20
10.	Shoppers Drug Mart / Pharmaprix	20
11.	Aphria Inc.	18
12.	Loblaw Companies Limited	18
13.	Tilray	18
14.	Highline Mushrooms	17
15.	Unemployed Help Centre of Windsor	17
16.	Caesars Windsor	17
17.	Kijiji	17
18.	Nature Fresh Farms Inc.	16
19.	Windsor, Corporation of the City of	16
20.	Agilus Work Solutions	15
21.	Lakeside Produce	15
22.	Tepperman's	15
23.	Cintas Corporation	15
24.	Sutherland Global Services, Inc.	15
25.	Lowe's Canada	14
26.	University of Windsor	13

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand in Windsor-Essex?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	237	30	16
2.	8432	Nursery and greenhouse workers	NOC Skill Level C	128	51	33
3.	6322	Cooks	NOC Skill Level B	86	23	21.5
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	86	26	16
5.	6552	Other customer and information services representatives	NOC Skill Level C	84	24	16
6.	7511	Transport truck drivers	NOC Skill Level C	75	30	17
7.	621	Retail and wholesale trade managers	NOC Skill Level A	66	30	16
8.	7452	Material handlers	NOC Skill Level C	63	31	16
9.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	61	28	16
10.	7514	Delivery and courier service drivers	NOC Skill Level C	55	35	16
11.	8431	General farm workers	NOC Skill Level C	54	37	32
12.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	51	33	16
13.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	50	23	16
14.	6541	Security guards and related security service occupations	NOC Skill Level C	50	21	16
15.	1241	Administrative assistants	NOC Skill Level B	49	42	16
16.	6513	Food and beverage servers	NOC Skill Level C	48	20	16
17.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	45	54	16.5
18.	7232	Tool and die makers	NOC Skill Level B	45	75	32
19.	7611	Construction trades helpers and labourers	NOC Skill Level D	43	33	16
20.	7231	Machinists and machining and tooling inspectors	NOC Skill Level B	42	57	31
21.	1111	Financial auditors and accountants	NOC Skill Level A	35	24	16
22.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	34	36	29.5
23.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	31	26	16
24.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	31	52	26
25.	1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	NOC Skill Level B	31	35	16
26.	6731	Light duty cleaners	NOC Skill Level D	29	33	16
27.	6211	Retail sales supervisors	NOC Skill Level B	28	29	16
28.	1431	Accounting and related clerks	NOC Skill Level C	27	17	16
29.	4214	Early childhood educators and assistants	NOC Skill Level B	27	23	16

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Windsor-Essex?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	237	30	16
2.	843	Agriculture and horticulture workers	NOC Skill Level C	182	47	33
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	140	32	16
4.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	114	60	31
5.	441	Home care providers and educational support occupations	NOC Skill Level C	98	25	16
6.	632	Chefs and cooks	NOC Skill Level B	96	25	22
7.	673	Cleaners	NOC Skill Level D	88	44	16
8.	655	Customer and information services representatives	NOC Skill Level C	85	24	16
9.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	79	33	16
10.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	78	25	16
11.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	72	32	16

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

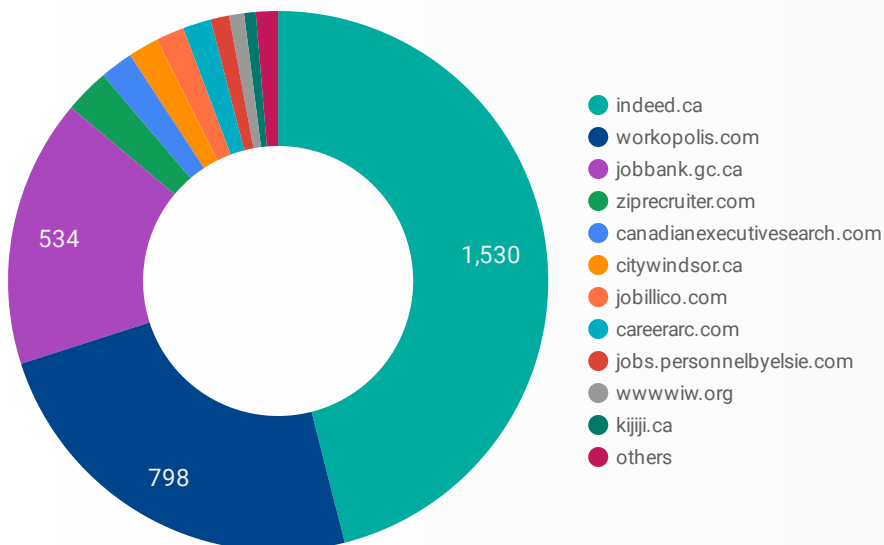
What jobs are hard to fill and in-demand in Windsor-Essex?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	261	34	16
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	222	33	16
3.	72	Industrial, electrical and construction trades	NOC Skill Level B	216	51	29
4.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	182	47	33
5.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	182	32	16
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	159	36	16
7.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	155	37	16
8.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	153	31	16
9.	63	Service supervisors and specialized service occupations	NOC Skill Level B	132	25	17
10.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	121	30	16
11.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	111	29	16

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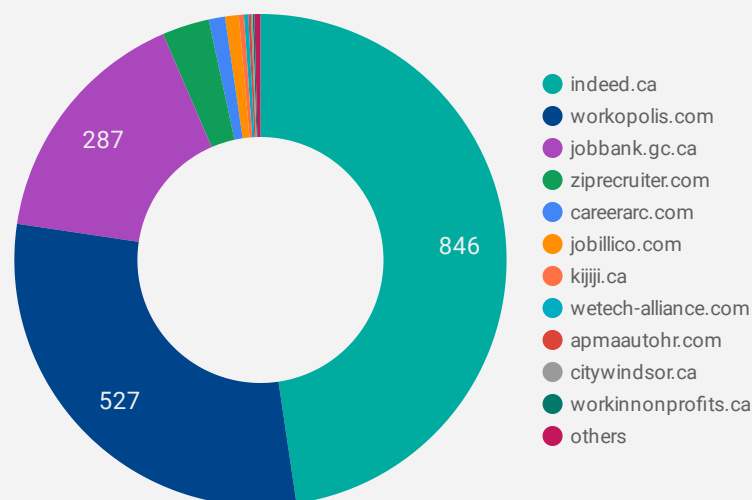
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTINGS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	1,530	41	23	846
2.	workopolis.com	798	16	16	527
3.	jobbank.gc.ca	534	33	27	287
4.	ziprecruiter.com	89	15	15	55
5.	canadianexecutivesearch.com	66	29	28.5	1
6.	citywindsor.ca	61	114	84	2
7.	jobillico.com	56	23	18	16
8.	careerarc.com	56	36	26.5	19
9.	jobs.personnelbyelsie.com	37	112	125	1
10.	www.wiw.org	30	42	42	1
11.	kijiji.ca	23	16	16	6
12.	uhc.ca	17	110	93	1
13.	thejobshoppe.com	11			1
14.	apmaautohr.com	7			3
15.	wetech-alliance.com	5	89	89	5
16.	workinnonprofits.ca	2			2
17.	secc.on.ca	1			1