

JOB DEMAND REPORT

OCTOBER 2019

Job posting data collected by Workforce WindsorEssex from job boards and employer websites who recruit candidates in Windsor-Essex.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	AGENCIES
4,205	2,105	1,626	13

OF DAYS POSTED

AVERAGE	MEDIAN
33	16

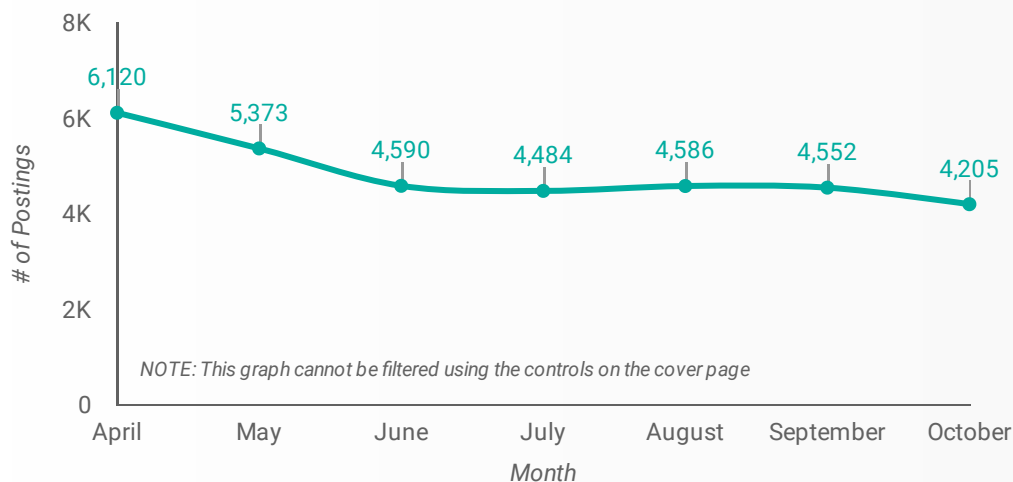
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY	JOB TYPE	JOB DURATION
JOB BOARD	ADDITIONAL LANGUA...	QUICK FIND
SKILL LEVEL		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE		
COMPANY OR EMPLOYMENT AGENCY		

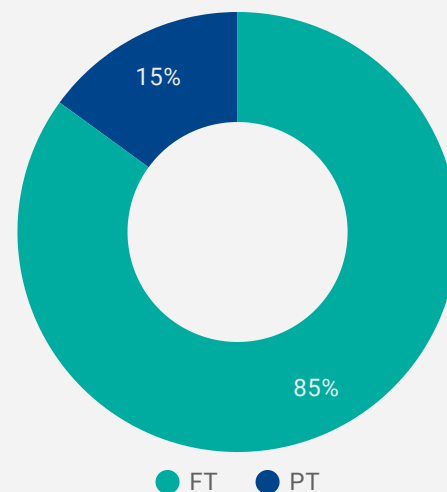
JOB POSTINGS BY MONTH

How many job postings were active for at least 1 day this month in Windsor-Essex?



JOB TYPE

Full-time vs Part-time



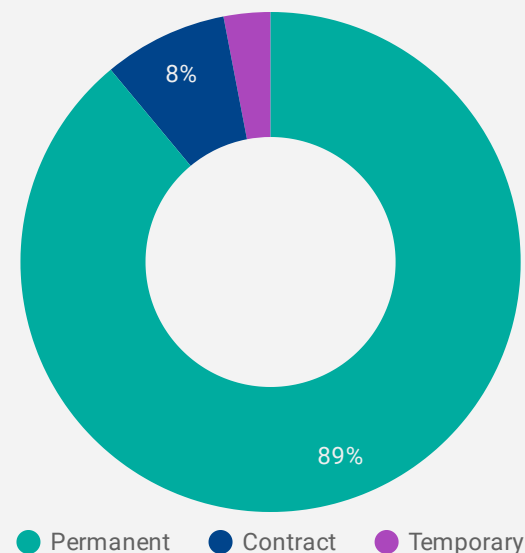
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Windsor	2,668	31	16
2.	Municipality of Leamington	435	40	27
3.	Town of Tecumseh	224	34	16
4.	Town of Kingsville	203	33	18
5.	Town of Essex	189	34	20
6.	Town of Amherstburg	115	21	15
7.	Town of LaSalle	96	27	15
8.	Town of Lakeshore	95	28	16

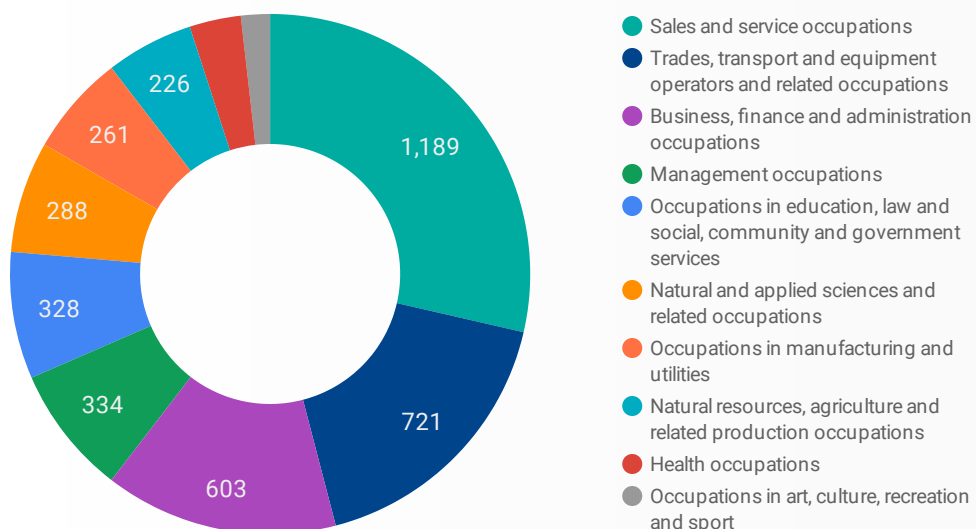
JOB DURATION

Permanency of jobs posted



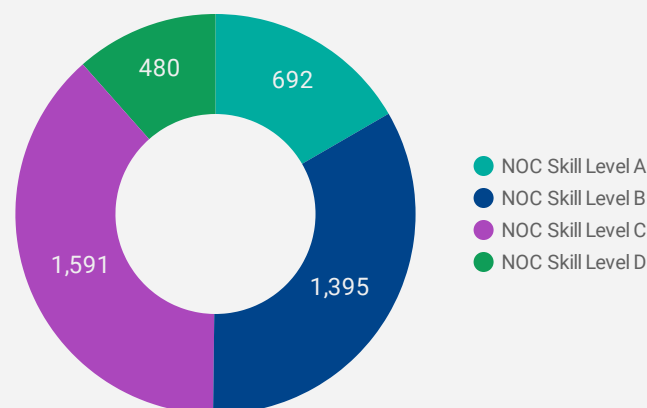
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	300
2.	Nursery and greenhouse workers	129
3.	Home support workers, housekeepers and related occupations	124
4.	Other customer and information services representatives	107
5.	Retail and wholesale trade managers	89
6.	Material handlers	89
7.	Food counter attendants, kitchen helpers and related support occupations	88
8.	Cooks	87
9.	Transport truck drivers	81
10.	Administrative assistants	74
11.	Security guards and related security service occupations	69
12.	Other labourers in processing, manufacturing and utilities	63
13.	Delivery and courier service drivers	61
14.	Machinists and machining and tooling inspectors	57
15.	General farm workers	57
16.	Food and beverage servers	53
17.	Financial auditors and accountants	53
18.	Construction trades helpers and labourers	51
19.	Janitors, caretakers and building superintendents	50
20.	Technical sales specialists - wholesale trade	50
21.	Program leaders and instructors in recreation, sport and fitness	47
22.	Store shelf stockers, clerks and order fillers	47
23.	Construction millwrights and industrial mechanics	47
24.	Tool and die makers	46
25.	Early childhood educators and assistants	45
26.	Retail sales supervisors	42
27.	User support technicians	38
28.	Other financial officers	37
29.	Cashiers	37
30.	Machining tool operators	36

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Personnel by Elsie	81
2.	Windsor Women Working with Immigrant Women	66
3.	City of Windsor Employment and Training Services	64
4.	PROSTAFF Employment Solutions	51
5.	Canadian Executive Search	50
6.	Goudreau Personnel by Swinton Ltd.	42
7.	ParaMed Home Health Care	36
8.	Loblaw Companies Limited	33
9.	Electromac	31
10.	McDonalds Canada	30
11.	Kijiji	27
12.	Windsor, Corporation of the City of	26
13.	Shoppers Drug Mart / Pharmaprix	25
14.	Walmart Canada	23
15.	Aphria Inc.	23
16.	Centerline (Windsor) Limited	22
17.	Highline Mushrooms	21
18.	Lowe's Canada	20
19.	Unemployed Help Centre of Windsor	19
20.	McDonald's Restaurants	19
21.	Tilray	19
22.	Caesars Windsor	18
23.	Sutherland Global Services, Inc.	18
24.	Victorian Order of Nurses / VON Canada	18
25.	Canadian Tire	17

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and in-demand in Windsor-Essex?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	298	27	15
2.	8432	Nursery and greenhouse workers	NOC Skill Level C	125	43	32
3.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	124	27	15
4.	6552	Other customer and information services representatives	NOC Skill Level C	107	24	16
5.	621	Retail and wholesale trade managers	NOC Skill Level A	89	29	15
6.	7452	Material handlers	NOC Skill Level C	88	31	16
7.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	87	34	16
8.	6322	Cooks	NOC Skill Level B	86	22	16.5
9.	7511	Transport truck drivers	NOC Skill Level C	81	39	25.5
10.	1241	Administrative assistants	NOC Skill Level B	74	29	15
11.	6541	Security guards and related security service occupations	NOC Skill Level C	69	24	16
12.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	62	26	16
13.	7514	Delivery and courier service drivers	NOC Skill Level C	60	39	15
14.	8431	General farm workers	NOC Skill Level C	57	35	28
15.	7231	Machinists and machining and tooling inspectors	NOC Skill Level B	57	46	16
16.	6513	Food and beverage servers	NOC Skill Level C	53	30	16
17.	1111	Financial auditors and accountants	NOC Skill Level A	52	35	15
18.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	50	33	15.5
19.	7611	Construction trades helpers and labourers	NOC Skill Level D	49	32	16
20.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	47	36	25
21.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	46	53	29
22.	7232	Tool and die makers	NOC Skill Level B	46	63	18
23.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	46	42	18
24.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	46	54	16
25.	4214	Early childhood educators and assistants	NOC Skill Level B	45	25	17
26.	6211	Retail sales supervisors	NOC Skill Level B	42	30	15
27.	2282	User support technicians	NOC Skill Level B	38	26	15
28.	6611	Cashiers	NOC Skill Level D	37	30	15
29.	1114	Other financial officers	NOC Skill Level A	36	21	15
30.	1101	Accountants and related clerks	NOC Skill Level C	36	25	15.5

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand in Windsor-Essex?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	298	27	15
2.	843	Agriculture and horticulture workers	NOC Skill Level C	182	40	32
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	159	38	17
4.	441	Home care providers and educational support occupations	NOC Skill Level C	139	26	15
5.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	131	52	16.5
6.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	116	25	15
7.	655	Customer and information services representatives	NOC Skill Level C	109	24	16
8.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	106	28	16
9.	111	Auditors, accountants and investment professionals	NOC Skill Level A	103	29	15
10.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	100	26	16
11.	632	Chefs and cooks	NOC Skill Level B	97	25	19.5

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

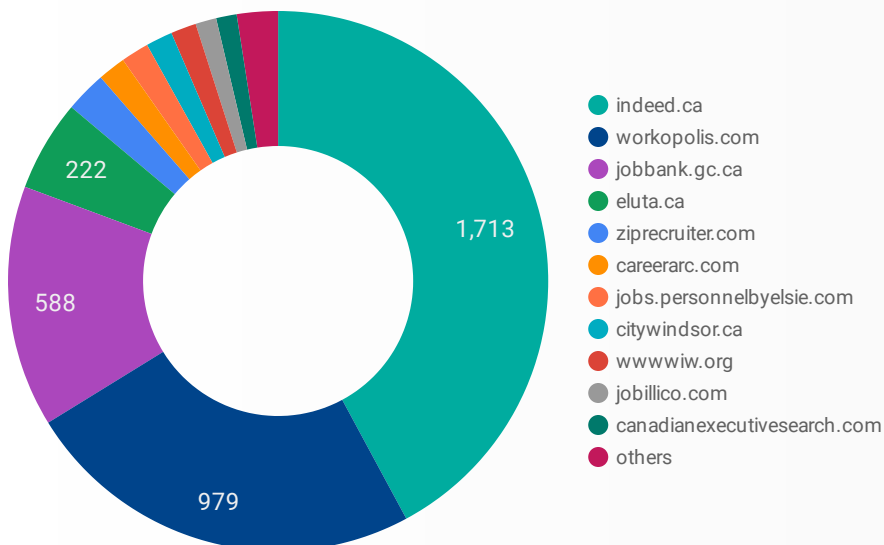
What jobs are hard to fill and in-demand in Windsor-Essex?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	323	30	16
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	286	32	16
3.	72	Industrial, electrical and construction trades	NOC Skill Level B	252	43	16
4.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	224	30	15
5.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	197	36	16
6.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	194	38	16
7.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	182	40	32
8.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	175	38	16.5
9.	63	Service supervisors and specialized service occupations	NOC Skill Level B	148	31	16
10.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	140	26	15
11.	11	Professional occupations in business and finance	NOC Skill Level A	135	28	15

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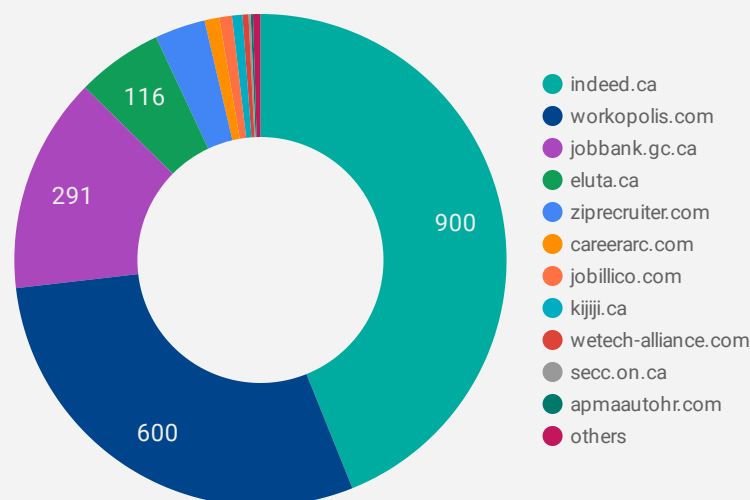
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTINGS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	1,713	45	30	900
2.	workopolis.com	979	15	15	600
3.	jobbank.gc.ca	588	31	29	291
4.	eluta.ca	222	15	15	116
5.	ziprecruiter.com	100	15	15	68
6.	careerarc.com	68	31	24.5	20
7.	jobs.personnelbyelsie.com	68	99	118.5	1
8.	citywindsor.ca	65	98	78	2
9.	www.wiw.org	62	31	24	1
10.	jobillico.com	51	40	24	17
11.	canadianexecutivesearch.com	50	26	26	1
12.	kijiji.ca	43	15	15	14
13.	uhc.ca	19	122	104	1
14.	apmaautohr.com	12	21	21	3
15.	thejobshoppe.com	11			1
16.	wetech-alliance.com	8	79	87.5	8
17.	secc.on.ca	4	32	32	3