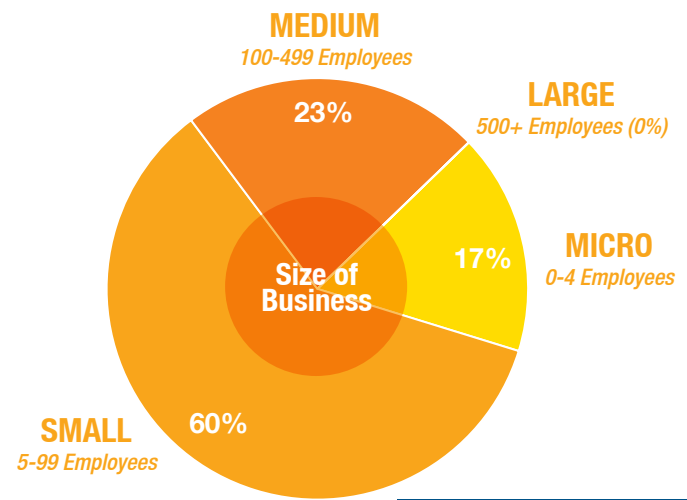
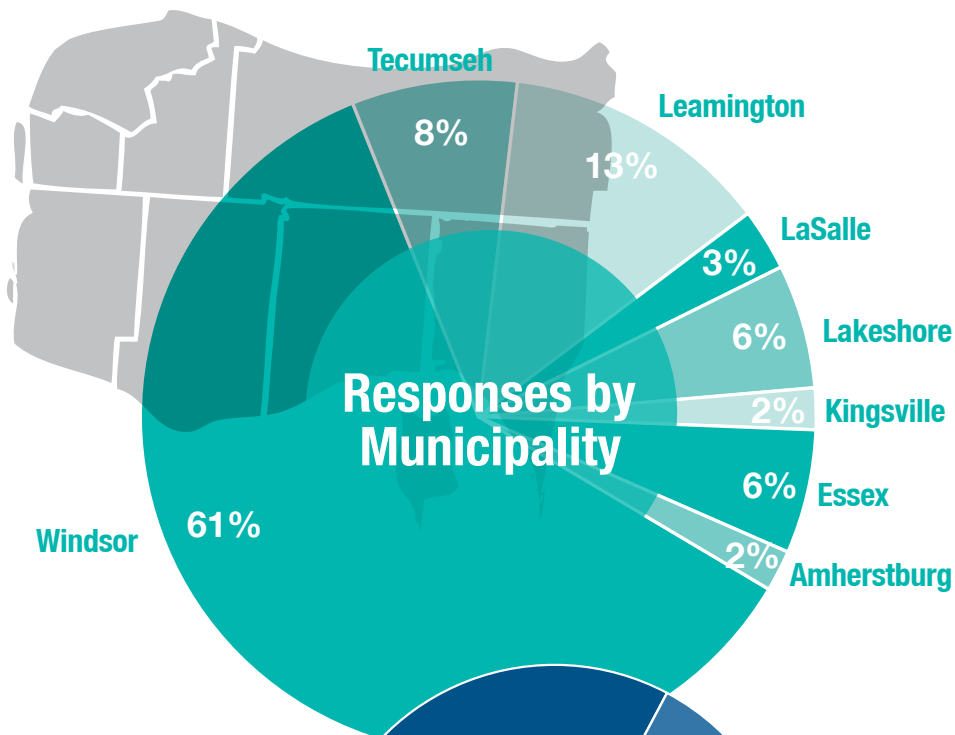


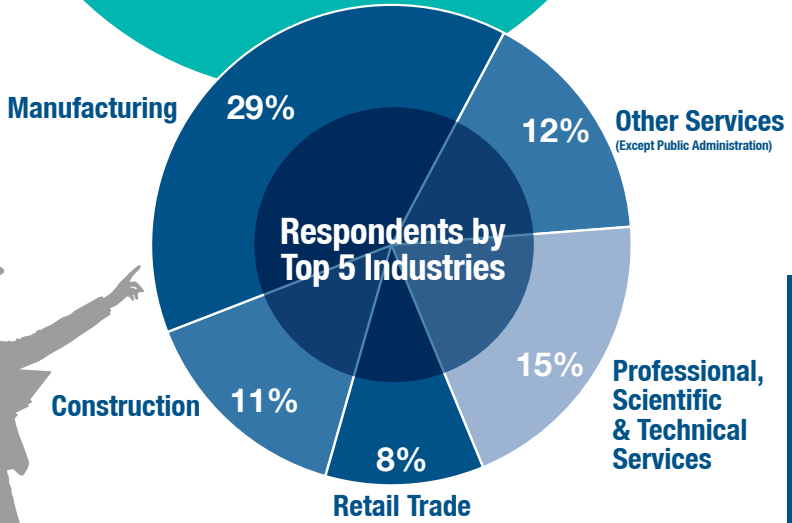
QUARTERLY EMPLOYER SURVEY

BULLETIN NINE | APRIL 2018 - JUNE 2018

66 Respondents



71% of employers plan to hire someone between July and September 2018.



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Organizations hosted the following experiential learning opportunities...

Co-operative Education Student	24%
Intern	14%
Apprentice	20%
Youth Apprenticeship (OYAP)	9%

67% of organizations experienced separations. Organizations lost employees between April and June 2018 due to...

Quits	106	54%
Retirements	15	8%
Temporary Layoffs	34	17%
Permanent Layoffs	38	19%
Dismissals	38	19%
Other	5	3%

77% of organizations hired employees between April and June 2018.

Full-time	250	45%
Part-time	58	13%
Seasonal	103	23%
Contract	84	19%

Top Positions Employers Hired

- CNC Machinist
- Mold Maker
- Welder
- General Labourer
- Packer
- QA Specialist
- Full-Stack Developer
- Web Developer

Top Hard-to-Fill Positions

- Machinist
- Tool Maker
- Welder
- CMM Operator
- EDM Operator
- CNC Operator
- Web Developer
- Lead Developer

63% of employers had hard-to-fill positions.

Top Anticipated Hires

- Machinist
- Mold Maker
- Welder
- General Labourer
- Packer
- CNC Operator
- EDM Operator

53% of those hired were youth. (between the ages of 15 and 29)

Top 5 reasons positions were hard-to-fill:

- 1 Not enough applicants
- 2 Lack of qualifications (Education level/credentials)
- 3 Lack of technical skills
- 4 Lack of work experience
- 5 Lack of motivation, attitude, or work ethic

TOP BARRIER TO GROWTH: WORKFORCE SKILLS SHORTAGE 39%