

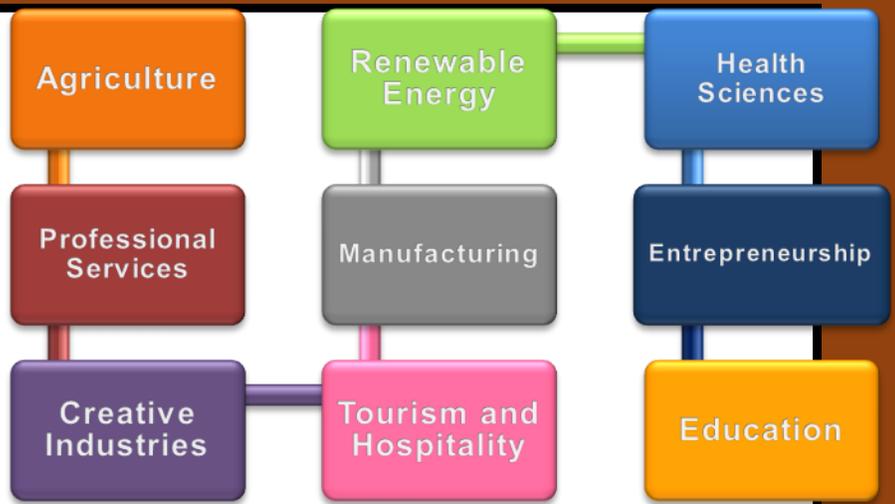
Welcome to Hot Jobs!

This is the ninth of ten bulletins that discuss entry level positions within the promising sectors of Windsor-Essex. An **entry level job** is a position that does not

require post-secondary education. A **promising sector** is a sector that will be growing in the next 3-5 years and therefore likely to create new jobs.

Use these bulletins as a tool to explore your future career options. An entry level position will give you experience and help you determine whether or not you'd like to pursue future training and education in that sector.

Construction



There have been a number of small and large scale construction projects announced in Windsor-Essex that are slated to occur over the next year and last on average for 2-3 years. Use of technology within this sector is increasing and the training and required skills are also evolving. Overall, employers in this sector have a difficult time attracting recent graduates to the region.



We had the chance to sit down and talk with four students who participate in the Greater Essex County District School Board's Homebuilding program. Led by Steve LeBel, these students have the chance to spend their school days building the Brentwood Lottery Dream Home in Amherstburg. Read on to see what they have to say about why they want to have careers in construction one day.

Take it from us...

Rob Ladell:

General Amherst High School

Why did you decide to be part of this program?

I've liked construction since I was a kid. I always used to build things with my dad.

What skills do you think are important for construction?

You need to be able to use tools and basic math.

What are your goals for the future?

I'd like to work in construction or in heavy equipment.

Mike Laporte:

General Amherst High School

What do you like about being in this program?

I enjoy doing something different every day. I also love doing manual labor.

What courses in high school have helped prepare you for this experience?

I have taken all of the tech courses I could take throughout high school which has really helped.

Matthew MacEachern:

Walkerville Collegiate Institute

What made you want to be part of this program?

I wasn't doing very well in school and I had poor attendance. This program was a good solution for getting away from the school environment and still learning something valuable.

What do you like about the program so far?

It's all hands on and I'm learning things that I will need to know in the future.

What high school courses have helped prepare you for this experience?

Math and science, because science covers the importance of safety.



Cassandra Warren:

Walkerville Collegiate Institute

What inspired you to get into construction and take this program?

For the great opportunities it presents and for the work experience. It's hands on experience in the trades. My dad is a renovator so I've grown up around construction.

What future goals do you have?

I'd love to be an electrician because they always have work to do and there's always side jobs available.

Do you plan on staying in Windsor-Essex following high school?

Yes. My family is here. I'm originally from Toronto. I've noticed that it's very friendly here and I definitely wouldn't have had this opportunity in Toronto.



What the Employers Say:

Employers are looking for someone who:

- Is responsible and shows up on time
- Is willing and prepared to work
- Has a foundation in simple math
- Is a hard worker
- Understands safety
- Has the desire to work outside
- Has communication skills
- Is able to problem solve
- Has their driver's license

Entry Level Positions

- Most entry level positions are called labourer positions. These include areas like flooring, roofing, door and window installation. These positions get people on the job so they can develop an understanding of how the field works.



Meet Jodi Robb and Laurie MacIsaac (pictured above), owners of *We Can Do It!* Read on to discover how they started their construction company to help others.

What skills are important for the work that you do?

It is important that you understand your customers and know what they expect. You also need to be organized and clean. Cleanliness shows that you care about your work. Communication skills are important as you need to know how to talk to different people. Math is a skill that is used in calculating quotes and estimates, understanding prices and taking measurements. You should be aware of how to research new products and techniques so that you can be constantly advancing. On the technical side of things you need to understand the Ontario building code and the difference between various building materials. You should also have woodworking, painting and tiling skills. Even if you aren't the one doing it, you need to understand plumbing and electrical skills so that you can properly subcontract people.

Every day is really a different day so you need to have problem solving skills.

What future goals do you have?

We would like to build our business up to hire all women-women who put their heart into their work as much as we do.

What advice do you have for people who are hoping to work in construction?

Be willing to start at the bottom to gain experience. Don't ever think that a job is not good enough for you. Show that you are worthy of a job and have a willingness to learn and do new things. You can't be afraid to take on a challenge.

What do you love about working in Windsor-Essex?

We love the people and the convenience. Windsor is the "biggest small town" we've seen. It is very diverse and people have been very welcoming to us.

Turn the page to learn about Employment Ontario Service providers who can assist you in your job search.



Employment Ontario Employment Service Network

Employment Ontario helps Ontarians find work. The service network includes the following locations that provide resources – such as information about who's hiring in your community – as well as personalized advice and services to help people assess their skills and experience, find work and start on the path to skills training. Employers can contact the Employment Ontario Service Network to find people with skills ready to work.

EMPLOYMENT ONTARIO

Your job is out there. We'll help you find it.

Check out these locations near you!

Windsor **Belle River**
Kingsville **Amherstburg**
Leamington **Essex**

City of Windsor Employment and Training Services

www.etsforsuccess.ca

**400 City Hall Square
East, 1st floor
Windsor, ON, N9A 7K6
519-977-6444**

New Canadians' Centre of Excellence Inc.

www.nceinc.org

**660 Ouellette Ave., 2nd floor
Windsor, ON, N9A 1C1
519-258-4076**

**24 Oak St. E., Unit 7
Leamington, ON, N8H 2C2
519-326-6224**

South Essex Community Council

www.secc.on.ca

**215 Talbot Street East
Leamington, ON, N8H 3X5
519-326-1873**

**30 Main St. East
Kingsville, ON N9Y 1A2
519-733-5784**

**Essex Community Services
35 Victoria Avenue, Unit 7
Essex, ON, N8M 1M4**

**Contact Leamington or Kingsville
for appointment**

Collège Boréal Employment Options Emploi

www.employmentoptionsemploi.ca

**7515 Forest Glade Dr.
Windsor, ON, N8T 3P5
519-988-1766**

**75 Wyandotte St. West, Unit 6
Windsor, ON, N9A 5W6
519-252-1562**

St. Clair College Employment Centre

www.stclairemploymentcentre.com

**Roundhouse Centre, Unit 2– 3015
Howard Ave.
Windsor, ON, N8X 3Y9
519-253-4461**

**Self Employment Assistance Office
(Located at the
Roundhouse Centre)
519-972-7705
seoffice@stclaircollege.ca**

**400 Sandwich Street South,
Unit 1500
Amherstburg, ON, N9V 3L4
519-736-2827**

Unemployed Help Centre

www.uhc.ca

**6955 Cantelon Drive
Windsor, ON N8T 3J9
519-944-4900**

**612 Notre Dame Street, Box 720
Belle River, ON, N0R 1A0
519-944-4900**

Greater Essex County District School Board Employment Assessment Centre

www.theassessmentcentre.org

**47 Pearl St. E.
Kingsville, ON, N9Y 1K3
519-733-6396**

**1410 Ouellette Ave.
Windsor, ON, N8X 5B2
519-971-9698**

**215 Talbot Street East
Leamington, ON, N8H 3X5
519-326-0513**

**20 Talbot Street South
Essex, ON, N8M 1A7
519-776-8711**

Self Employment Service

www.selfemploymentservice.com

**215 Talbot Street East
Leamington, Ontario
N8H 3X5
519-326-0237**

Windsor Women Working With Immigrant Women Employment Service Centre

www.wwwwiw.org

**500 Ouellette Ave., 3rd Floor
Windsor, ON, N9A 1B3
519-973-5588**

Women's Enterprise Skills Training of Windsor Inc.

www.westofwindsor.com

**201- 647 Ouellette Avenue
Windsor, ON, N9A 4J4
519-256-6621**