

YOUR JOB SEARCH

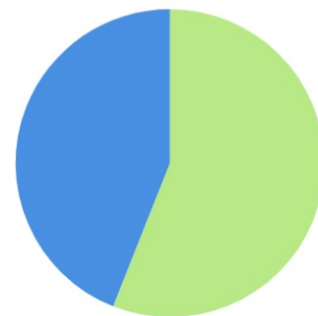
BARRIERS FOR JOBSEEKERS SURVEY RESULTS

178 community members responded to our survey in 2016 about their job search experience. They answered questions regarding their education, training, employment status, and the obstacles they faced when searching for employment.

FROM 178 RESPONDENTS:

- 44 identified as recent graduates (graduated in the past 5 years)
- 42 identified as new Canadians (came to Canada in the past 5 years)
- 15 identified as individuals in receipt of Ontario Works
- 14 identified as refugees

ARE YOU CURRENTLY EMPLOYED?



■ No (56%) ■ Yes (44%)

56% of respondents were unemployed at the time of the survey

HOW LONG HAVE YOU BEEN UNEMPLOYED?



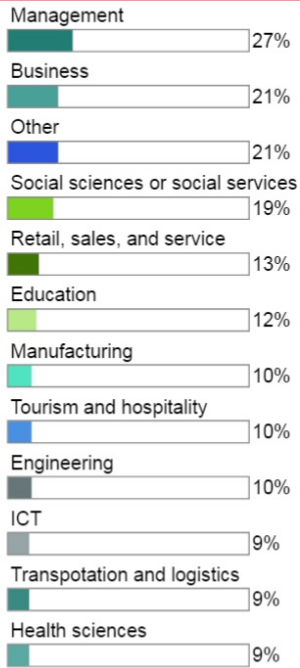
■ Less than 3 months (21%) ■ 3-6 months (15%)
■ 6 months- 1 year (21%) ■ Over 1 year (43%)

The majority (43%) of respondents had been unemployed for over a year.

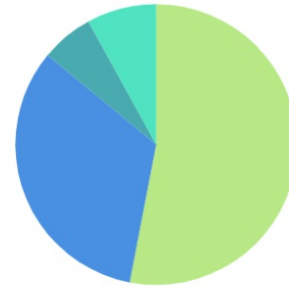
EMPLOYED RESPONDENTS:

- 66% had employment that was either in their field or partially in their field
- 60% were working full time
- 55% identified as being underemployed

WHAT EMPLOYMENT SECTORS/SUBJECTS HAVE YOU STUDIED/TRAINED FOR?



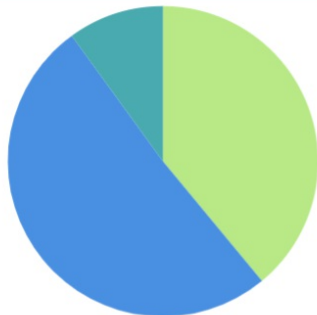
DO YOU AGREE THAT YOUR EDUCATION/ TRAINING PROVIDED SKILLS NEEDED FOR EMPLOYMENT?



Agree (53%) Somewhat Agree (33%)
Somewhat Disagree (6%) Disagree (8%)

86% of respondents felt that their education/training gave them the skills they needed for employment.

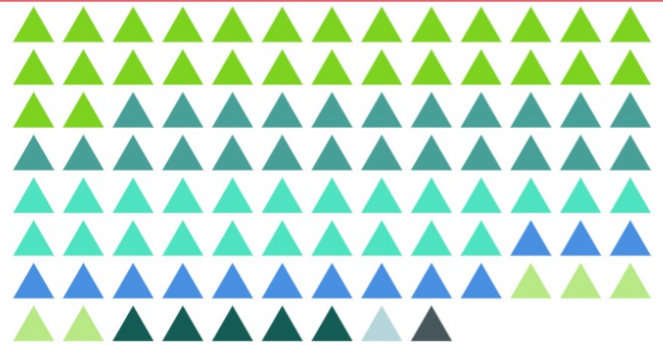
HAVE YOU CURRENTLY/ PREVIOUSLY ACCESSED SERVICES AT AN EMPLOYMENT ONTARIO SERVICE PROVIDER?



No (39%) Yes (51%) Unsure (10%)

51% of respondents had accessed services at an Employment Ontario service provider.

WHAT IS YOUR HIGHEST LEVEL OF EDUCATION/ TRAINING?



Bachelor's Degree (27.72%) High School (23.76%)
Diploma (22.77%) Master's Degree (12.87%)
On-the-job Training (4.95%) Certificate (4.95%)
Apprenticeship (0.99%) Doctorate (0.99%)
Elementary School (0.99%)

WHAT JOB SEARCH STRATEGIES HAVE YOU USED?



Online job boards Networking Company websites
Attending job fairs Employment services Cold calling
Other

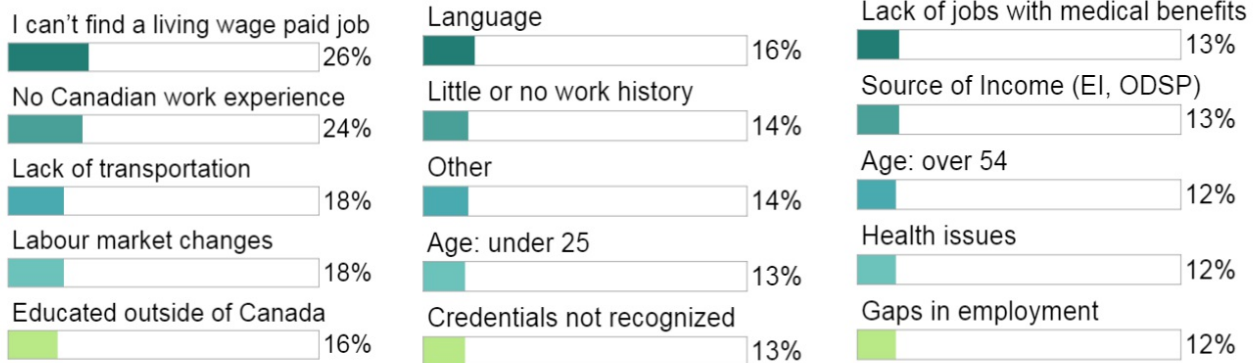
ARE YOU ON A SECOND CAREER PATH?



No (66%) Yes (34%)

34% of respondents were on their second career.

WHAT EMPLOYMENT OBSTACLES HAVE YOU FACED?



From these findings, we developed **Your Job Search** which includes population specific job search tips for newcomers, persons on Ontario Works, persons who are underemployed and recent post-secondary graduates. There is also helpful information on making the most of job fairs, a guide on labour market information, and local employment service success stories.

You can access the guide at:
lepc.workforcewindsoressex.com/portfolio-view/barriers-for-job-seekers/

<http://frlepc.workforcewindsoressex.com/portfolio-view/barrieres-pour-les-chercheurs-demploi/>



To learn more or to sign up to receive job postings, visit
workforcewindsoressex.com

Are you an employer or job seeker who need help getting connected to local services? Try WEsearch:
workforcewindsoressex.com/tool

For more information, contact Workforce WindsorEssex at:
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 226-674-3220