

Welcome to Hot Jobs!

This is the seventh of ten bulletins that discuss entry level positions within Windsor-Essex's promising sectors. An **entry level job** is a position that does not require post-secondary education. A **promising sector** is a sector that will be growing in the next 3-5 years and therefore likely to create new jobs.

Use these bulletins as a tool to explore your future career options. An entry level position will give you experience and help you determine whether or not you'd like to pursue future training and education in that sector.

Agriculture



Essex-County is home to the “highest concentration of vegetable greenhouses in Canada” (Ontario Greenhouse Vegetable Growers, 2006). Windsor-Essex has the longest growing season in Canada which allows companies in the sector to grow a variety of crops and products. Agriculture employers employ a large number of people in the region. In fact, “Essex County has almost double the number of workers in agriculture-related occupations compared to the rest of the province” (WEEDC,2011).



As of June 2012, there were **1,134 employers** in the agricultural Sector in Windsor-Essex.

(Source: Statistics Canada, Canadian Business Patterns, June 2012)

What the Employers Say:

Entry Level Positions

- Grower
- Assistant Grower
- Packager
- Sanitation Crews
- Local Shipping and Receiving
- Energy and Maintenance Crews
- Sales
- Quality control
- General Office Administration
- General Labourer
- Harvesters



What are Employers Looking For?

Someone who...

- Is motivated and has an understanding of agriculture
- Has patience for their return on their work
- Is prepared to work long hours
- Is proud that our area grows food that feeds millions
- Is able to take on many different roles
- Has communication skills
- Is willing to go the extra mile and take initiative



How Do I Get There?

- Research training opportunities
- Educate yourself on local agriculture companies
- Conduct an informational interview or take a tour with a local employer to learn more about their organization



Take it from us...

We had the opportunity to talk with four students in the Agriculture Specialist High Skills Major program at Cardinal Carter Secondary School. This unique program, led by teacher Chris Church, provides high school students with the opportunity to earn valuable sector specific skills through hands on experience.

Mike Mastronardi, Grade 12

Are there any important routines you've learned through this program that will be helpful in your future career?

It's important to have a journal to help you keep track of your crops. This will allow you to monitor what they are doing and how they are growing so you can care for them better.

Emilio Mastronardi, Grade 12

What skills do you think are important for a career in agriculture?

It's important that you know how plants grow and what diseases impact them. One disease can destroy an entire crop. I'm really interested in studying the science behind plants. I'm hoping to be able to attend school in Guelph to learn more.

Russell Stewart, Grade 11

What made you want to take the Agriculture Specialist High Skills Major program?

My dad owns a greenhouse and one day I hope to take over the family business. I want to make sure that I'm knowledgeable of all aspects of greenhouse operations and I want to know what career expectations I should have for the agriculture field. I really like the Specialist High Skills Major program because it gives you the opportunity to dip your toes in the water and try the industry out.

What skills do you think are important for success in owning your own greenhouse?

You need to know how to work well with people, so you have to have good communication skills. You also need to know math so that you can understand the accounting side of the business. Finally, you have to have realistic expectations. You give up a lot of your time towards the greenhouse and it's definitely more than a 9-5 job.

What project are you currently working on in class?

The grade 11's are working on fixing a pond as their end of the year project. Additionally, we each have our own section of school property that we are responsible for taking care of.

Why do you love agriculture?

You can make really good money in agriculture. It provides a great income and I want to continue to build the family business that has been passed down for generations.

Mauro Vilamarim, Grade 11

What skills do you think are important in agriculture?

You need to understand your crops in order to care for them properly. It is important to understand how much water, fertilizer, sun and heat they need.

What advice do you have for other students who are hoping to pursue a career in agriculture?

You really need to be willing to be with your plants at all times. You also need to have patience for the crops to grow.

Why do you love agriculture?

There's just something about the way crops grow. It's incredible that a seed can start so small and then grow so big!

Turn the page to learn about
Employment Ontario Service providers
who can assist you in your job search.



Employment Ontario Employment Service Network

Employment Ontario helps Ontarians find work. The service network includes the following locations that provide resources – such as information about who's hiring in your community – as well as personalized advice and services to help people assess their skills and experience, find work and start on the path to skills training.

Employers can contact the Employment Ontario Service Network to find people with skills ready to work.

EMPLOYMENT ONTARIO

Your job is out there. We'll help you find it.

Check out these locations near you!

Windsor **Belle River**
Kingsville **Amherstburg**
Leamington **Essex**

City of Windsor Employment and Training Services

www.etsforsuccess.ca

**400 City Hall Square
East, 1st floor
Windsor, ON, N9A 7K6
519-977-6444**

New Canadians' Centre of Excellence Inc.

www.ncceinc.org

**660 Ouellette Ave., 2nd floor
Windsor, ON, N9A 1C1
519-258-4076**

**24 Oak St. E., Unit 7
Leamington, ON, N8H 2C2
519-326-6224**

South Essex Community Council

www.secc.on.ca

**215 Talbot Street East
Leamington, ON, N8H 3X5
519-326-1873**

**30 Main St. East
Kingsville, ON N9Y 1A2
519-733-5784**

**Essex Community Services
35 Victoria Avenue, Unit 7
Essex, ON, N8M 1M4
Contact Leamington or
Kingsville for appointment**

Collège Boréal Employment Options Emploi

www.employmentoptionsemploi.ca

**7515 Forest Glade Dr.
Windsor, ON, N8T 3P5
519-988-1766**

**75 Wyandotte St. West, Unit 6
Windsor, ON, N9A 5W6
519-252-1562**

St. Clair College Employment Centre

www.stclaircollege.com

**Roundhouse Centre, Unit 2– 3015
Howard Ave.
Windsor, ON, N8X 3Y9
519-253-4461**

**Self Employment Assistance Office
(Located at the
Roundhouse Centre)
519-972-7705
seaoffice@stclaircollege.ca**

**400 Sandwich Street South,
Unit 1500
Amherstburg, ON, N9V 3L4
519-736-2827**

Unemployed Help Centre

www.uhc.ca

**6955 Cantelon Drive
Windsor, ON N8T 3J9
519-944-4900**

**612 Notre Dame Street, Box 720
Belle River, ON, N0R 1A0
519-944-4900**

Greater Essex County District School Board Employment Assessment Centre

www.theassessmentcentre.org

**47 Pearl St. E.
Kingsville, ON, N9Y 1K3
519-733-6396**

**1410 Ouellette Ave.
Windsor, ON, N8X 5B2
519-971-9698**

**215 Talbot Street East
Leamington, ON, N8H 3X5
519-326-0513**

**20 Talbot Street South
Essex, ON, N8M 1A7
519-776-8711**

Self Employment Service

www.selfemploymentservice.com

**215 Talbot Street East
Leamington, Ontario
N8H 3X5
519-326-0237**

Windsor Women Working With Immigrant Women Employment Service Centre

www.wwwwiw.org

**500 Ouellette Ave., 3rd Floor
Windsor, ON, N9A 1B3
519-973-5588**

Women's Enterprise Skills Training of Windsor Inc.

www.westofwindsor.com

**201- 647 Ouellette Avenue
Windsor, ON, N9A 4J4
519-256-6621**