

## CAREER PROFILES

### Painters and Decorators (except interior designers):

**Painters and Decorators** apply paint, wallpaper and other finishes to interior and exterior surfaces of buildings and other structures.

### Wage/Salary Information:

\$ is the median annual salary found in local job-postings.

\$20.13/hour is the median wage reported locally.

### Commonly Listed Skills in Job Postings:

- Marketing
- Oral and written communication
- Work independently
- Detail oriented
- Integrity
- Creativity
- Work ethics
- Management skills
- Time management
- Retail merchandising
- Microsoft Office
- Organizational skills
- High Energy
- Self-motivated
- Interior design
- AutoCAD
- Highly organized
- Retail sales
- Sales leadership
- Problem solving
- Bilingual
- Management
- Team player
- Basic computer skills
- Entrepreneurial
- Adobe Photoshop
- Artistic

### Job Duties:

Painters and Decorators read specifications to determine quantities of materials required and prepare and clean surfaces using methods such as scraping, sanding, sandblasting, hydro-blasting and steam-cleaning; remove old wallpaper and loose paint; repair cracks and holes in

walls; and sandpaper and apply sealer. Painters and Decorators mix and thin paint to obtain desired colour and texture and apply paint or other materials, such as stains, lacquer, enamel, oil, varnish, fibreglass, metal coating or fire retardant using brushes, rollers or spray equipment. They measure, cut and apply wallpaper or fabric to walls and assemble and erect scaffolding and swing stages. Painters and Decorators may also advise customer on selection of colour schemes and choice of wall coverings and/or provide cost estimates to clients.

### Working Conditions:

Painters and Decorators typically work a standard 40-hour week, with the majority working in the construction industry. Since work is often project-based, these workers may experience gaps in between projects.

Painters and Decorators often work at heights from ladders and scaffolding, and many of the materials used emit hazardous fumes or suspended particles. Safety procedures are followed and safety equipment is used to minimize risks.

### Career Pathways:

The Red Seal endorsement allows for interprovincial mobility. Progression to supervisory positions is possible with experience.

Painters and Decorators are employed by construction companies, painting contractors and building maintenance contractors, or they may be self-employed. Below are potential career pathways for Painters and Decorators:

- Construction Painter
- Maintenance Painter
- Painter
- Painter and Decorator
- Painter and Decorator Apprentice
- Paperhanger

Check out more possible career pathways on [WEExplore](#).

### Education and Training Pathways:

If you're interested in becoming a painter and decorator (except interior designers), you can begin your apprenticeship or attend a local training/education program.

### Apprenticeship Details:

Painter and Decorator – Commercial and Residential

- Certification: Voluntary (not required to practice this profession in Ontario)
- Red Seal: Yes
- On-the-job training: 5,280 hours
- In-class training: 720 hours

#### Painter and Decorator – Industrial

- Certification: Voluntary (not required to practice this profession in Ontario)
- Red Seal: Yes
- On-the-job training: 5,280 hours
- In-class training: 720 hours

Individuals interested in pursuing an apprenticeship pathway, should follow these steps:

- 1) Get hired – by an employer/sponsor/union
- 2) Apply online to register as an apprentice at [www.ontario.ca/page/start-apprenticeship](http://www.ontario.ca/page/start-apprenticeship)
- 3) Sign a training agreement with your employer/sponsor and the Employment Ontario apprenticeship office.
- 4) Become a Member of the Ontario College of Trades Apprentices Class at [www.collegeoftrades.ca/membership](http://www.collegeoftrades.ca/membership)
- 5) Keep a record of the hours you work
- 6) Achieve the competencies listed in your training standard if required in your trade
- 7) Complete all of the training requirements in your trade and you will receive a Certificate of Apprenticeship (CoA).
- 8) Write the Exam for the Certificate of Qualification if required in your trade

If you are currently in high school and would like to begin an apprenticeship, visit [oyap.com](http://oyap.com) for more information about the Ontario Youth Apprenticeship Program.

Individuals unsure about whether to pursue an apprenticeship or not, can learn more by visiting [www.ontario.ca/page/prepare-apprenticeship](http://www.ontario.ca/page/prepare-apprenticeship).

**Disclaimer:** The educational institution reserves the right to change information without notice, and may result in discrepancies between their information and the information presented above. If any errors are found, please report them to [info@workforcewindsorsex.com](mailto:info@workforcewindsorsex.com).