

# **CAREER PROFILES**

# **Roofers and Shinglers:**

**Roofers** install, repair, or replace flat roofs as well as shingles, shakes, or other roofing tiles on sloped roofs. Jobs can range from stripping and re-slating a roof on a domestic household, working on a renovation project on an historic building, to working as part of a team on a new commercial development such as a shopping centre. **Shinglers** install and replace shingles, tiles, and similar coverings on sloped roofs.

### Wage/Salary Information:

\$41,750 is the median annual salary found in local job-postings.

\$23.53/hour is the median wage reported locally.

#### **Commonly Listed Skills in Job Postings:**

- Teamwork
- Blueprint reading
- Detail oriented
- Problem solving
- Oral and written communication
- Bilingual
- Work independently

- Critical thinking
- Tool use
- Numeracy
- Self-motivated
- Leadership
- Troubleshooting

#### **Job Duties:**

Roofers install, repair, and replace built-up roofing systems using materials such as asphalt saturated felts and hot asphalt and gravel and install, repair, and replace single-ply roofing systems using waterproof sheet materials such as modified plastics. Roofers install, repair, or replace shingles, shakes, and other roofing tiles on sloped roofs of buildings and set up scaffolding to provide safe access to roofs. They install sheet metal flashings and apply waterproof coatings to concrete or other masonry surfaces below or above ground level. Roofers also install and repair metal roofs using hand and power tools.

Shinglers install or replace asphalt shingles, wood shingles and shakes, and masonry or baked clay roofing tiles on sloped roofs of buildings. They also set up scaffolding to provide safe access to roofs.

### **Working Conditions:**

Most Roofers and Shinglers work a standard 40-hour week. However, some overtime may be required to complete projects and meet construction deadlines. Since the nature of the work is project-based and seasonal, working hours may be irregular and workers may experience gaps in work throughout the year.

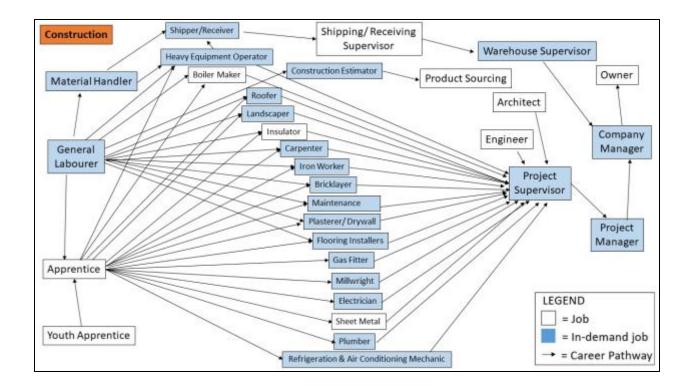
Roofing work takes place almost entirely outdoors. As a result, Roofers and Shinglers are often required to work in rain, snow, summer heat and other weather conditions, sometimes with little or no protection. Roofers must be able to work at heights and must have the strength to carry heavy bundles or sheets of roofing material. The use of safety harnesses and lines helps to reduce the hazard of falling from heights.

## **Career Pathways:**

Roofers may begin their careers as Shinglers or Construction Labourers, or they may enter the workforce directly as apprentices. With experience, Roofers may advance to supervisory or estimating positions. Some experienced Roofers choose to establish their own businesses. Roofers may specialize in asphalt shingle, residential steep roofing, metal, flat tarred or other roofing systems, and are also able to transfer their skills to related trades, such as carpentry or sheet metal work.

Roofers and Shinglers are employed by roofing and general contractors, or they may be self-employed. Below are potential career pathways for Roofers and Shinglers:

- Apprentice Roofer
- Asphalt Roofer
- Built-Up Roofer
- Flat Roofer
- Residential Steep Roofer
- Roofer
- Shingler
- Single-Ply Roofer



# **Education and Training Pathways:**

If you're interested in becoming a Roofer or Shingler, you can begin your apprenticeship or attend a local training/education program.

#### **Apprenticeship Details:**

#### Roofer

- Certification: Voluntary (not required to practice this profession in Ontario)
- Red Seal: Yes
- Training: 4,000 hours of combined on-the-job and in-class technical training
- In-class training: Two 8-week technical sessions

Individuals interested in pursuing an apprenticeship pathway, should follow these steps:

- 1) Get hired by an employer/sponsor/union
- 2) Apply online to register as an apprentice at www.ontario.ca/page/start-apprenticeship
- 3) Sign a training agreement with your employer/sponsor and the Employment Ontario apprenticeship office.
- 4) Become a Member of the Ontario College of Trades Apprentices Class at www.collegeoftrades.ca/membership
- 5) Keep a record of the hours you work
- 6) Achieve the competencies listed in your training standard if required in your trade

- 7) Complete all of the training requirements in your trade and you will receive a Certificate of Apprenticeship (CoA).
- 8) Write the Exam for the Certificate of Qualification if required in your trade

If you are currently in high school and would like to begin an apprenticeship, visit <u>oyap.com</u> for more information about the Ontario Youth Apprenticeship Program.

Individuals unsure about whether to pursue an apprenticeship or not, can learn more by visiting <a href="https://www.ontario.ca/page/prepare-apprenticeship">www.ontario.ca/page/prepare-apprenticeship</a>.

**Disclaimer:** The educational institution reserves the right to change information without notice, and may result in discrepancies between their information and the information presented above. If any errors are found, please report them to <a href="mailto:info@workforcewindsoressex.com">info@workforcewindsoressex.com</a>.