

CAREER PROFILES

Contractors and supervisors, electrical trades and telecommunications occupations:

This includes Telecommunications and Electrical Trade Contractors who own and operate their own businesses. This also includes supervisors who supervise and co-ordinate the activities of Electricians, Industrial Electricians, Power Systems Electricians, Electrical Power Line and Cable Workers, Telecommunications Line and Cable Workers, Telecommunications Installation and Repair Workers, and Cable Television Service and Maintenance Technicians.

Wage/Salary Information:

\$64,400 is the median annual salary found in local job-postings.

\$36.51/hour is the median wage reported locally.

Commonly Listed Skills in Job Postings:

- Team player
- Blueprint reading
- Oral and written communication
- Detail oriented
- Microsoft Office
- Quality control
- Dependability
- Problem solving
- Carpentry
- Management skills
- Time management
- Construction management
- Organizational skills
- Strong leadership skills
- Self-motivated
- Work independently
- Creativity
- Project Management
- Quality Assurance
- High Energy
- Ability to learn

Job Duties:

Contractors and Supervisors supervise, co-ordinate and schedule the activities of workers who install, repair and maintain electrical wiring, fixtures and control devices, power systems, telecommunication systems and cablevision systems. Contractors and Supervisors establish methods to meet work schedules and co-ordinate work activities with other departments or

subcontractors and resolve work problems and recommend work measures to improve productivity. They train or arrange for training of workers and recommend personnel actions such as hirings and promotions. Contractors and supervisors in this unit group also requisition materials and supplies, ensure standards for safe working conditions are observed, and prepare work progress reports. They may also manage the operations of their own companies and/or supervise, co-ordinate and schedule the activities of related apprentices, helpers and labourers.

Working Conditions:

Electrical trades and telecommunications Contractors and Supervisors often work long and irregular hours to complete projects on schedule. Overtime and extended workweeks are common, and workers may also have to be on call in case of emergencies.

Working conditions vary depending on the worksite. Work may be done indoors, in offices and industrial settings, or outdoors at places such as construction sites, where workers are exposed to weather. Work on construction sites and within power plants can be noisy and dirty.

Depending on the job, workers may have to temporarily relocate to construction projects in remote areas.

The nature of the work may be stressful at times, when unexpected delays are encountered.

Career Pathways:

There is some mobility between jobs within a specific trade; however, there is little to no inter-trade mobility.

Contractors and Supervisors of electrical trades and telecommunications occupations are employed in a wide range of establishments. Below are potential career pathways for Contractors and Supervisors, electrical trades and telecommunications occupations:

- Cable Maintenance and Repair Supervisor
- Cablevision Technicians Foreman/Woman
- Construction Electricians Foreman/Woman
- Electrical Contractor
- Industrial Electrical Systems Foreman/Woman
- Plant Electrician Supervisor
- Power Line and Cable Workers Foreman/Woman
- Power System Electrician Foreman/Woman
- Residential Electrician Supervisor
- Telecommunication Installation and Repair Worker Foreman/Woman

Check out more possible career pathways on [WEexplore](#).

Education and Training Pathways:

There is currently no formal post-secondary training program for this career offered locally. Employers may provide on the job training to teach the skills and competencies needed for the job.

Journeyman/woman trade certification in a relevant trade is required along with several years of experience in this trade.

Individuals interested in pursuing an apprenticeship pathway, should follow these steps:

- 1) Get hired – by an employer/sponsor/union
- 2) Apply online to register as an apprentice at www.ontario.ca/page/start-apprenticeship
- 3) Sign a training agreement with your employer/sponsor and the Employment Ontario apprenticeship office.
- 4) Become a Member of the Ontario College of Trades Apprentices Class at www.collegeoftrades.ca/membership
- 5) Keep a record of the hours you work
- 6) Achieve the competencies listed in your training standard if required in your trade
- 7) Complete all of the training requirements in your trade and you will receive a Certificate of Apprenticeship (CoA).
- 8) Write the Exam for the Certificate of Qualification if required in your trade

If you are currently in high school and would like to begin an apprenticeship, visit oyap.com for more information about the Ontario Youth Apprenticeship Program.

Individuals unsure about whether to pursue an apprenticeship or not, can learn more by visiting www.ontario.ca/page/prepare-apprenticeship.

Disclaimer: The educational institution reserves the right to change information without notice, and may result in discrepancies between their information and the information presented above. If any errors are found, please report them to info@workforcewindsorsex.com.