

JOB DEMAND REPORT

MARCH 2020

Job posting data collected by Workforce WindsorEssex from job boards and employer websites who recruit candidates in Windsor-Essex.

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
4,036	1,741	1,614	31

OF DAYS POSTED

AVERAGE	MEDIAN
23	15

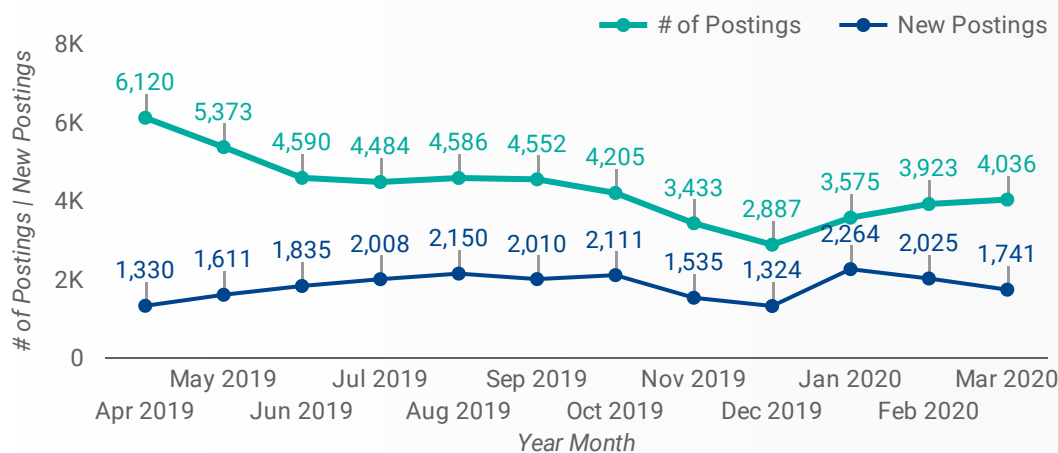
REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

MUNICIPALITY ▾	JOB TYPE ▾	JOB DURATION ▾
JOB BOARD ▾	ADDITIONAL LANGUA... ▾	QUICK FIND ▾
SKILL LEVEL ▾		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		

JOB POSTINGS BY MONTH

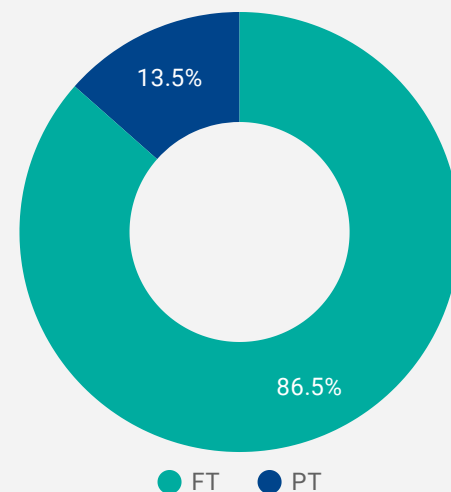
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

JOB TYPE

Full-time vs Part-time



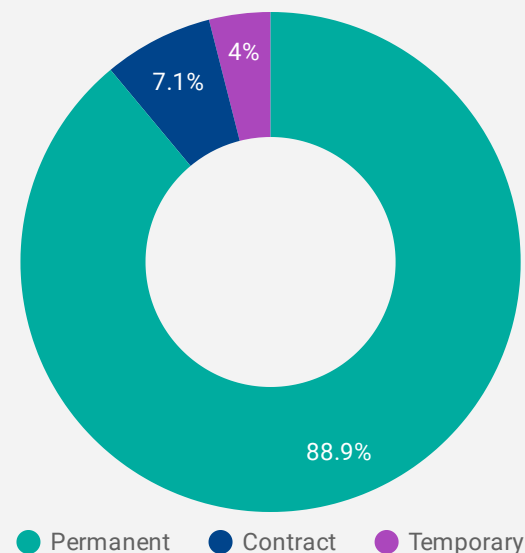
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Windsor	2,719	22	15
2.	Municipality of Leamington	373	25	17
3.	Town of Kingsville	219	28	17.5
4.	Town of Essex	203	25	16
5.	Town of Tecumseh	196	21	15
6.	Town of Amherstburg	106	24	15
7.	Town of Lakeshore	105	28	15.5
8.	Town of LaSalle	96	18	15

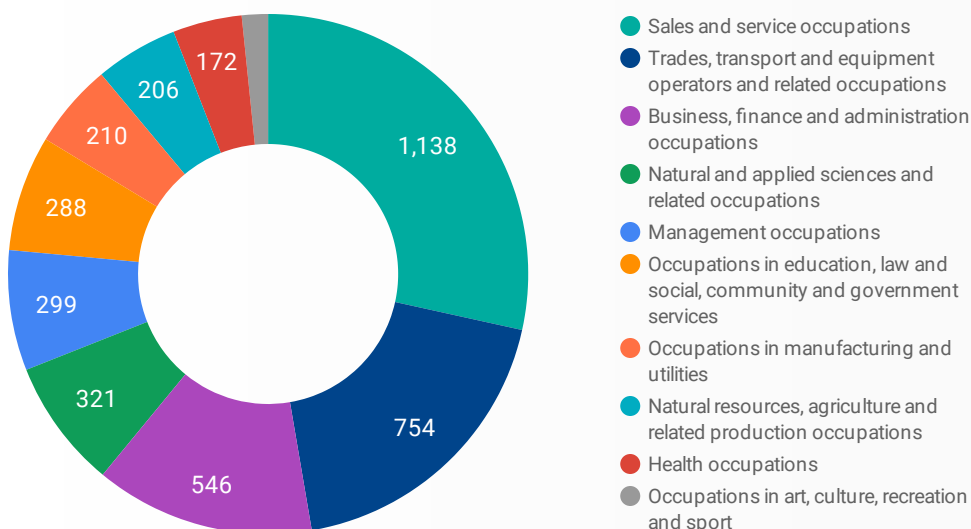
JOB DURATION

Permanency of jobs posted



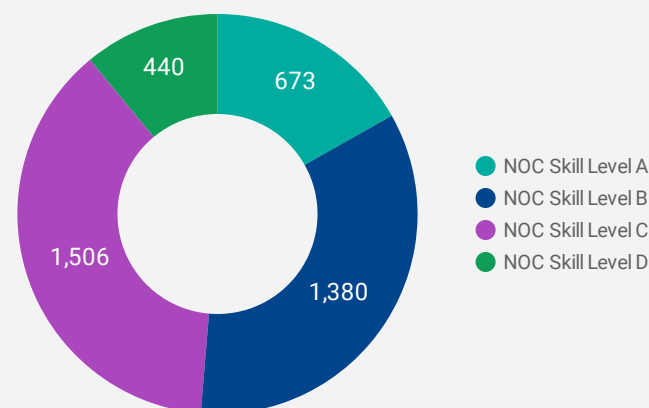
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	276
2.	Other customer and information services representatives	120
3.	Transport truck drivers	119
4.	Home support workers, housekeepers and related occupations	114
5.	Nursery and greenhouse workers	108
6.	Administrative assistants	83
7.	Retail and wholesale trade managers	81
8.	Material handlers	79
9.	Cooks	76
10.	Delivery and courier service drivers	74
11.	Other labourers in processing, manufacturing and utilities	56
12.	Food and beverage servers	51
13.	Store shelf stockers, clerks and order fillers	50
14.	Security guards and related security service occupations	49
15.	Janitors, caretakers and building superintendents	49
16.	Food counter attendants, kitchen helpers and related support occupations	48
17.	Tool and die makers	48
18.	Machinists and machining and tooling inspectors	45
19.	Accounting technicians and bookkeepers	44
20.	Light duty cleaners	42
21.	Program leaders and instructors in recreation, sport and fitness	41
22.	Sales and account representatives - wholesale trade (non-technical)	41
23.	Early childhood educators and assistants	40
24.	Construction millwrights and industrial mechanics	39
25.	User support technicians	37
26.	General farm workers	37
27.	Labourers in food and beverage processing	36
28.	Other medical technologists and technicians (except dental health)	33
29.	Technical sales specialists - wholesale trade	33

TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Kijiji Jobs	90
2.	Windsor, Corporation of the City of	69
3.	Loblaws Companies Limited	55
4.	Shoppers Drug Mart / Pharmaprix	47
5.	Personnel by Elsie	41
6.	Walmart Canada	38
7.	Electromac	37
8.	Canadian Executive Search	36
9.	Shoppers Drug Mart	33
10.	Lowe's	31
11.	Caesars Windsor	30
12.	RONA Inc.	27
13.	Mastronardi Produce Limited	26
14.	PetSmart Canada	23
15.	Aphria Inc.	23
16.	Town of Lakeshore	22
17.	University of Windsor	22
18.	PROSTAFF Employment Solutions	20
19.	Goudreau Personnel by Swinton Ltd.	19
20.	Flex-N-Gate Corporation	18
21.	The Job Shoppe Incorporated	17
22.	Windsor Mold Group	17
23.	Municipality of Leamington	17
24.	The Plasman Group	16
25.	Tepperman's	16
26.	Sutherland Global Services, Inc.	15
27.	Intouch Insight	15

OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	274	24	11.5
2.	7511	Transport truck drivers	NOC Skill Level C	119	20	15
3.	6552	Other customer and information services representatives	NOC Skill Level C	116	15	15
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	114	25	24
5.	8432	Nursery and greenhouse workers	NOC Skill Level C	107	42	32
6.	1241	Administrative assistants	NOC Skill Level B	83	18	15
7.	7452	Material handlers	NOC Skill Level C	79	17	15
8.	621	Retail and wholesale trade managers	NOC Skill Level A	78	12	11
9.	6322	Cooks	NOC Skill Level B	76	21	15.5
10.	7514	Delivery and courier service drivers	NOC Skill Level C	68	25	15
11.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	56	19	15
12.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	50	31	15
13.	6513	Food and beverage servers	NOC Skill Level C	50	16	15
14.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	49	38	15
15.	6541	Security guards and related security service occupations	NOC Skill Level C	49	86	23.5
16.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	48	23	15.5
17.	7232	Tool and die makers	NOC Skill Level B	48	31	20
18.	7231	Machinists and machining and tooling inspectors	NOC Skill Level B	45	26	22
19.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	44	20	16
20.	6731	Light duty cleaners	NOC Skill Level D	42	15	15
21.	4214	Early childhood educators and assistants	NOC Skill Level B	40	22	16
22.	6411	Sales and account representatives - wholesale trade (non-technical)	NOC Skill Level C	40	17	15
23.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	38	32	33
24.	7311	Construction millwrights and industrial mechanics	NOC Skill Level B	37	19	15
25.	8431	General farm workers	NOC Skill Level C	37	29	16
26.	2282	User support technicians	NOC Skill Level B	36	13	15
27.	9617	Labourers in food and beverage processing	NOC Skill Level D	36	26	22
28.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	33	16	15
29.	7611	Construction trades helpers and labourers	NOC Skill Level D	33	18	15

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	274	24	11.5
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	195	22	15
3.	843	Agriculture and horticulture workers	NOC Skill Level C	144	38	29
4.	441	Home care providers and educational support occupations	NOC Skill Level C	128	24	20.5
5.	655	Customer and information services representatives	NOC Skill Level C	117	15	15
6.	673	Cleaners	NOC Skill Level D	111	25	15
7.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	108	28	20
8.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	105	18	15
9.	632	Chefs and cooks	NOC Skill Level B	98	23	16
10.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	96	21	15
11.	745	Longshore workers and material handlers	NOC Skill Level C	82	18	15

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JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

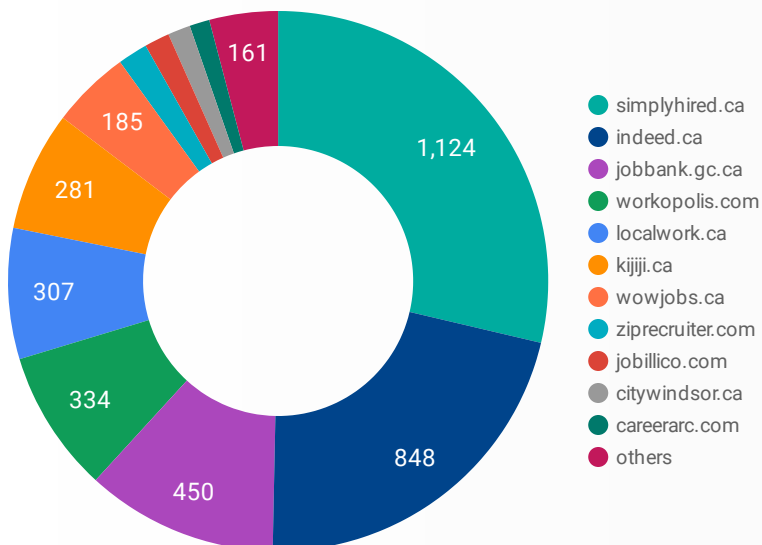
What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	314	24	15
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	284	27	15
3.	72	Industrial, electrical and construction trades	NOC Skill Level B	254	26	16
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	222	22	15
5.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	206	19	15
6.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	202	28	15
7.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	167	24	15
8.	63	Service supervisors and specialized service occupations	NOC Skill Level B	158	22	15
9.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	145	38	29
10.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	131	24	19
11.	73	Maintenance and equipment operation trades	NOC Skill Level B	119	21	16

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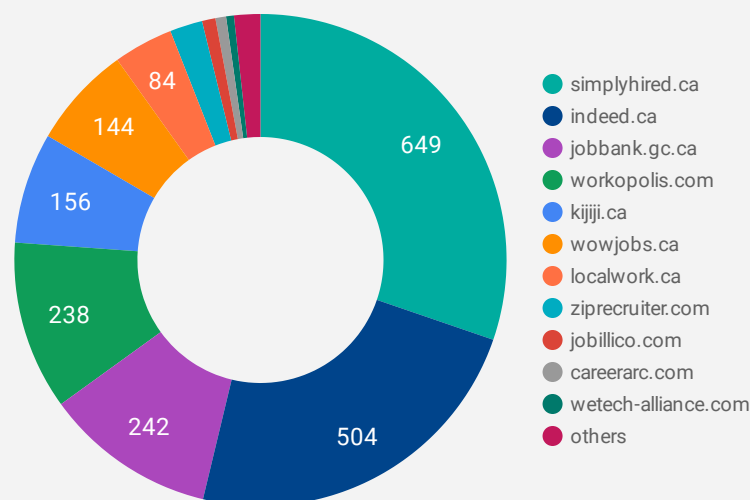
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	simplyhired.ca	1,124	28	25	649
2.	indeed.ca	848	32	22	504
3.	jobbank.gc.ca	450	34	29	242
4.	workopolis.com	334	15	15	238
5.	localwork.ca	307	5	2	84
6.	kijiji.ca	281	15	15	156
7.	wowjobs.ca	185	27	23	144
8.	ziprecruiter.com	70	15	15	46
9.	jobillico.com	59	52	15	19
10.	citywindsor.ca	53	34	33	2
11.	careerarc.com	47	40	30	15
12.	careerbuilder.ca	41	26	21	10
13.	canadianexecutivesearch.com	36	12	9.5	1
14.	wwwwiw.org	14	20	26	1
15.	wetech-alliance.com	12	51	51.5	11
16.	apmaautohr.com	9	54	61	3
17.	kingsville.ca	7			1