

# JOB DEMAND REPORT

## JANUARY 2020

*Job posting data collected by Workforce WindsorEssex from job boards and employer websites who recruit candidates in Windsor-Essex.*

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

TOTAL ACTIVE	NEW THIS MONTH	COMPANIES	JOB BOARDS
3,575	2,264	1,355	31

#### # OF DAYS POSTED

AVERAGE	MEDIAN
30	16

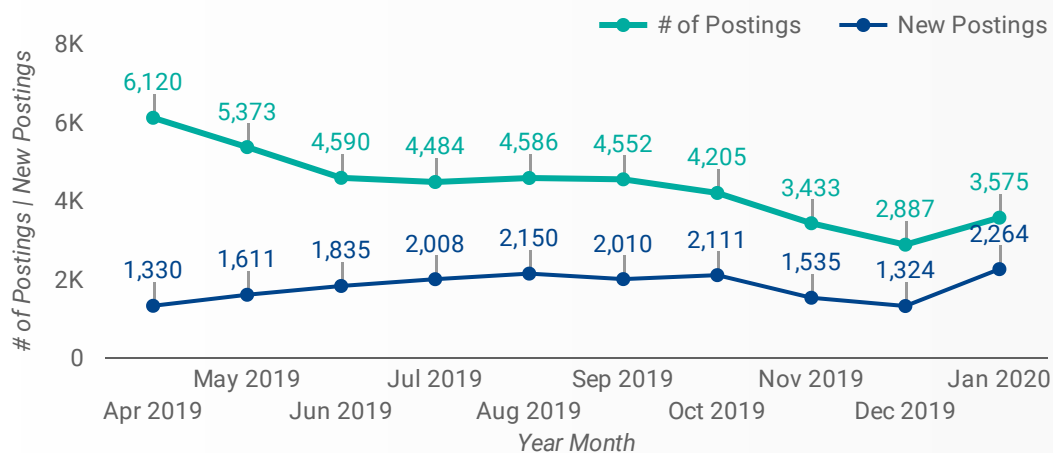
## REPORT BUILDER

*The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.*

MUNICIPALITY ▾	JOB TYPE ▾	JOB DURATION ▾
JOB BOARD ▾	ADDITIONAL LANGUA... ▾	QUICK FIND ▾
SKILL LEVEL ▾		
SKILL TYPE NAME / 1-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MAJOR GROUP / 2-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
MINOR GROUP / 3-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
UNIT GROUP / 4-DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION CODE ▾		
COMPANY OR EMPLOYMENT AGENCY ▾		

## JOB POSTINGS BY MONTH

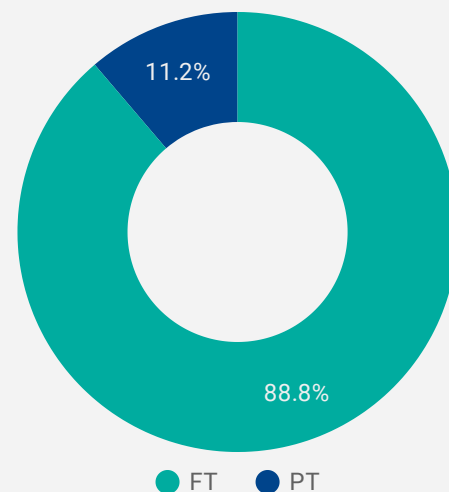
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

## JOB TYPE

Full-time vs Part-time



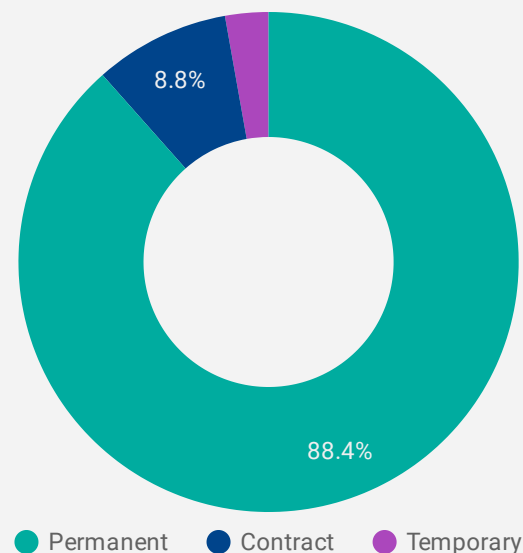
## JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	City of Windsor	2,352	30	16
2.	Municipality of Leamington	431	33	17
3.	Town of Kingsville	196	34	21
4.	Town of Tecumseh	176	29	16
5.	Town of Essex	159	33	23.5
6.	Town of LaSalle	73	18	11
7.	Town of Amherstburg	70	37	16
8.	Town of Lakeshore	69	28	18

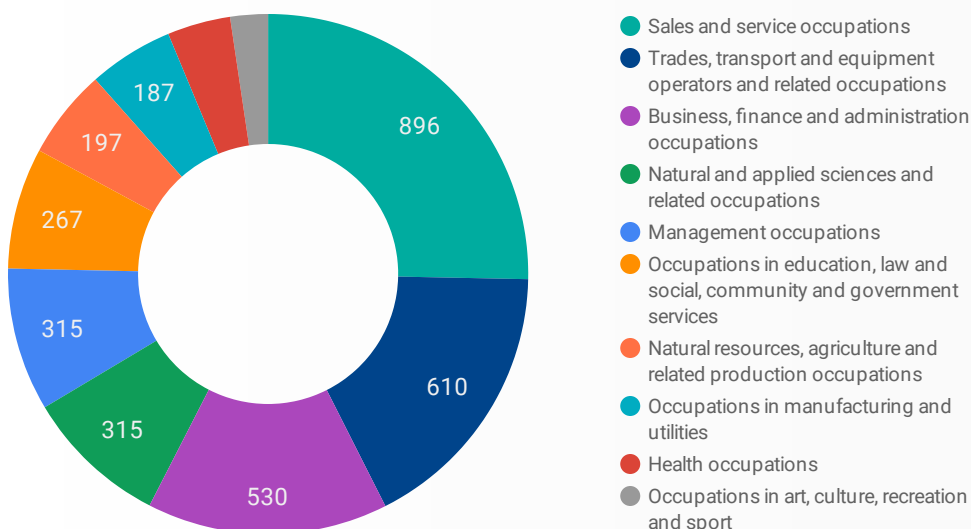
## JOB DURATION

Permanency of jobs posted



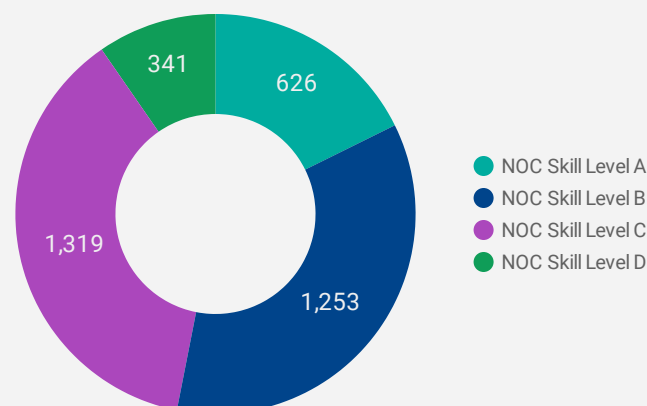
## JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP OCCUPATIONS

What kind of jobs are in-demand?

	4 DIGIT NOC NAME	POSTINGS ▾
1.	Retail salespersons	222
2.	Other customer and information services representatives	119
3.	Nursery and greenhouse workers	106
4.	Home support workers, housekeepers and related occupations	91
5.	Administrative assistants	87
6.	Transport truck drivers	75
7.	Retail and wholesale trade managers	73
8.	Delivery and courier service drivers	67
9.	Material handlers	66
10.	Cooks	55
11.	Program leaders and instructors in recreation, sport and fitness	54
12.	Food counter attendants, kitchen helpers and related support occupations	49
13.	Tool and die makers	45
14.	Security guards and related security service occupations	45
15.	Other labourers in processing, manufacturing and utilities	43
16.	Janitors, caretakers and building superintendents	40
17.	General farm workers	39
18.	Machinists and machining and tooling inspectors	39
19.	Early childhood educators and assistants	39
20.	Accounting technicians and bookkeepers	38
21.	User support technicians	36
22.	Food and beverage servers	36
23.	Accounting and related clerks	34
24.	Facility operation and maintenance managers	33
25.	Financial auditors and accountants	33
26.	Retail sales supervisors	32
27.	Social and community service workers	31
28.	Technical sales specialists - wholesale trade	31
29.	Shippers and receivers	29
30.	Labourers in food and beverage processing	28

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## TOP EMPLOYERS/AGENCIES

Who is hiring?

	COMPANY	POSTINGS ▾
1.	Windsor, Corporation of the City of	93
2.	Canadian Executive Search	83
3.	Shoppers Drug Mart / Pharmaprix	36
4.	PetSmart Canada	34
5.	Personnel by Elsie	34
6.	Caesars Windsor	33
7.	Electromac	32
8.	PROSTAFF Employment Solutions	30
9.	Aphria Inc.	30
10.	Lowe's	30
11.	RONA Inc.	29
12.	Goudreau Personnel by Swinton Ltd.	27
13.	Sutherland Global Services, Inc.	26
14.	Municipality of Leamington	24
15.	Loblaw Companies Limited	22
16.	Nature Fresh Farms Inc.	21
17.	SUNSET Produce	21
18.	Centerline (Windsor) Limited	20
19.	Highline Mushrooms	20
20.	A.P. Plasman	19
21.	GoodLife Fitness Centres Inc.	19
22.	Pure Hothouse Foods Inc	17
23.	Intouch Insight	17
24.	University of Windsor	17
25.	Windsor Mold Group	17
26.	The Job Shoppe Incorporated	16
27.	The Plasman Group	16

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## OCCUPATIONS BY FREQUENCY & LENGTH OF JOB POSTINGS

What jobs are hard to fill and/or in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	217	36	16
2.	6552	Other customer and information services representatives	NOC Skill Level C	118	21	15
3.	8432	Nursery and greenhouse workers	NOC Skill Level C	106	46	33
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	88	34	16
5.	1241	Administrative assistants	NOC Skill Level B	87	21	16
6.	7511	Transport truck drivers	NOC Skill Level C	75	21	16
7.	621	Retail and wholesale trade managers	NOC Skill Level A	73	58	16
8.	7452	Material handlers	NOC Skill Level C	66	27	19.5
9.	7514	Delivery and courier service drivers	NOC Skill Level C	66	23	16
10.	6322	Cooks	NOC Skill Level B	55	33	17
11.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	54	28	16.5
12.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	49	33	16
13.	7232	Tool and die makers	NOC Skill Level B	45	34	33
14.	6541	Security guards and related security service occupations	NOC Skill Level C	44	39	17
15.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	42	43	32.5
16.	4214	Early childhood educators and assistants	NOC Skill Level B	39	21	16.5
17.	8431	General farm workers	NOC Skill Level C	39	54	54
18.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	39	25	16
19.	7231	Machinists and machining and tooling inspectors	NOC Skill Level B	38	27	16
20.	1311	Accounting technicians and bookkeepers	NOC Skill Level B	38	31	16
21.	2282	User support technicians	NOC Skill Level B	36	52	29
22.	6513	Food and beverage servers	NOC Skill Level C	35	24	28
23.	1431	Accounting and related clerks	NOC Skill Level C	34	37	28
24.	1111	Financial auditors and accountants	NOC Skill Level A	33	38	17
25.	714	Facility operation and maintenance managers	NOC Skill Level A	33	21	16
26.	6211	Retail sales supervisors	NOC Skill Level B	32	24	16
27.	4212	Social and community service workers	NOC Skill Level B	31	18	16
28.	6221	Technical sales specialists - wholesale trade	NOC Skill Level B	31	28	16
29.	1521	Shippers and receivers	NOC Skill Level C	29	30	21
30.	1325	Product sales representatives and salespersons	NOC Skill Level B	27	14	16

## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	217	36	16
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	156	25	16
3.	843	Agriculture and horticulture workers	NOC Skill Level C	145	48	33
4.	655	Customer and information services representatives	NOC Skill Level C	118	21	15
5.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	107	21	16
6.	441	Home care providers and educational support occupations	NOC Skill Level C	106	34	16
7.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	104	38	23
8.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	81	18	16
9.	122	Administrative and regulatory occupations	NOC Skill Level B	78	22	16
10.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	76	36	22
11.	062	Retail and wholesale trade managers	NOC Skill Level A	73	58	16
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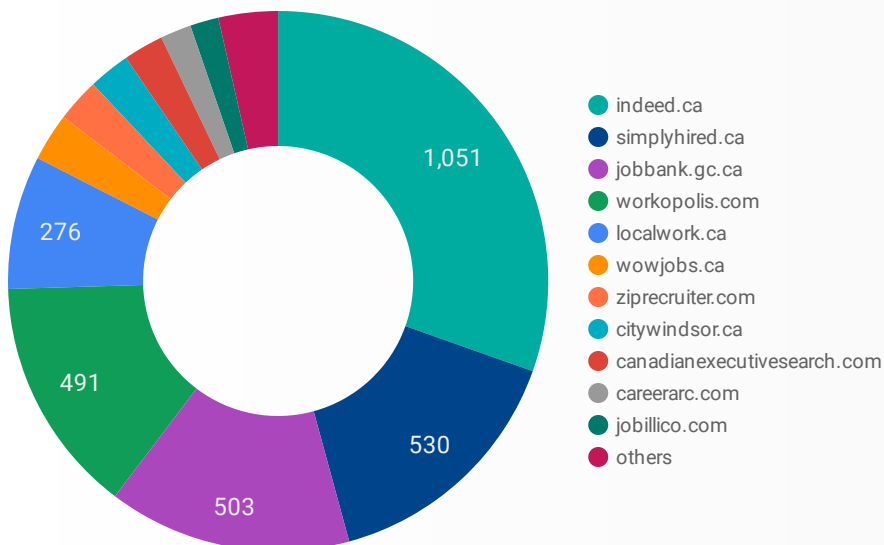
## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	257	23	16
2.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	233	35	16
3.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	216	23	16
4.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	213	31	16
5.	72	Industrial, electrical and construction trades	NOC Skill Level B	204	40	21.5
6.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	182	27	16
7.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	145	48	33
8.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	121	26	16
9.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	116	48	16
10.	63	Service supervisors and specialized service occupations	NOC Skill Level B	110	33	16
11.	14	Office support occupations	NOC Skill Level C	109	30	16
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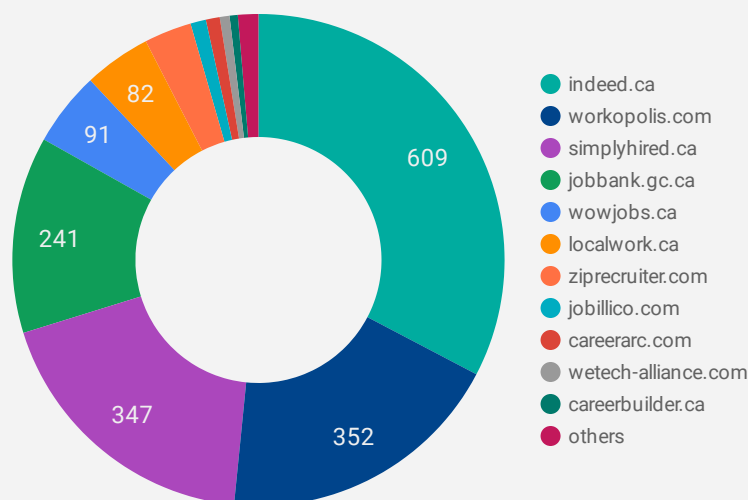
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	1,051	44	29.5	609
2.	simplyhired.ca	530	14	12	347
3.	jobbank.gc.ca	503	33	23	241
4.	workopolis.com	491	16	16	352
5.	localwork.ca	276	5	2	82
6.	wowjobs.ca	99	21	19.5	91
7.	ziprecruiter.com	90	15	15	58
8.	citywindsor.ca	86	42	14	2
9.	canadianexecutivesearch.com	83	76	80	1
10.	careerarc.com	64	44	25	17
11.	jobillico.com	59	21	19	19
12.	careerbuilder.ca	26	11	10.5	10
13.	wetech-alliance.com	16	94	94	12
14.	apmaautohr.com	15	66	84	3
15.	uhc.ca	8	43	36	2
16.	lasalle.ca	8	17	2	1
17.	wechu.org	8	16	16	1