Quarterly Employer Bulletin Three:

The Professional, Scientific, and Technical Services Sector

October - December 2016



11 Respondents

Location of Respondents



Leamington (9%) Windsor (91%)

This quarter, local employers participated in the quarterly survey. Respondents were asked to provide information on their organization's workforce. The aggregated responses can be found on this page.

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Hired employees in the last 3

months

Full-time: 70% Part-time: 0% Contract: 30%

Seasonal:

0%

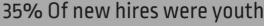
Top Positions Hired For

CAD Engineer \$15.01-\$20.00 **Graphic Designer** \$12.01-\$20.00 Recruiter \$12.01-\$15.00

Controls Specialist \$25.01-\$30.00

Measurement Technician \$15.01-\$20.00

Software Developer \$20.01-\$30.00





Were students



Were recent grads

55%

Had hard-to-fill positions

Hard-to-Fill Positions

Controls Specialist \$35.01-\$40.00 Measurement Technician \$15.01-\$20.00 Programmer \$20.01-\$35.00 **Project Engineer** \$40.01-\$45.00 Software Developer

\$25.01-\$30.00

Employers indicated this was due to: 1. Lack of qualifications

(education level/credentials) 2. Lack of technical skills

3. Lack of work experience 4. Unrealistic wage expectations

Experienced separations

Ouits: 38% Permanent Layoffs: 23% Dismissals: 38% Other: 17%



Plan to hire in the next 3 months

Anticipated Hires

Graphic Designer \$15.01-\$20.00 Measurement Technician \$15.01-\$20.00 Mobile Developer \$30.01-\$35.00 **Project Engineer**

\$40.01-\$45.00 Senior Controls Engineer \$35.01-\$40.00

Senior Manager in Accounting

\$45.01+ Software Developer \$25.01-\$30.00 Web Developer \$20.01-\$25.00

Top 3 Barriers to Growth Being **Experienced by Organizations**







