

Quarterly Employer Bulletin Two:

The Professional, Scientific, and Technical Services Sector

September 2016



8 Respondents

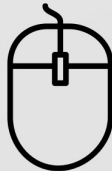
Location of Respondents



■ LaSalle (25%) ■ Windsor (75%)

This quarter, local employers participated in the quarterly survey. Respondents were asked to provide information on their organization's workforce. The aggregated responses can be found on this page.

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88%
Hired employees
in the last 3
months

Full-time: 59%
Part-time: 27%
Contract: 9%
Seasonal: 5%

Top Positions Hired For

Controls Engineer \$25.01-\$30.00	Laboratory Technician \$15.01-\$20.00
Senior Research Engineer \$45.00+	Web Developer \$15.01-\$35.00
Programmer \$20.01-\$25.00	Software Developer \$20.01-\$25.00

73% Of new hires were youth

38% Were students

38% Were recent grads

38%

Had hard-to-fill positions



Hard-to-Fill Positions

Entomological Assistant
\$12.01-\$15.00
Sales Representative
\$20.01-\$25.00
Software Developer
\$20.01-\$25.00
Web Developer
\$15.01-\$20.00

Employers indicated this was due to a lack of technical skills and not enough applicants

38%
Experienced separations

Quits: 33%
Permanent Layoffs: 17%
Dismissals: 33%
Other: 17%

Top 3 Barriers to Growth Being Experienced by Organizations

- Workforce skills shortage
- Business planning
- Marketing



75%

Plan to hire in the next 3 months

Anticipated Hires

Controls Engineer
\$25.01-\$45.00
Editor
\$9.80-\$12.00
Office Assistant
\$12.00-\$15.00
Second Photographer
\$9.80-\$12.00
Software Developer
\$25.01-\$30.00
Tax Accountant
\$40.01-\$45.00

