

Quarterly Employer Bulletin Two: The Manufacturing Sector

September 2016

Location of Respondents

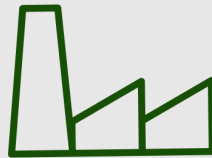


Essex (10%) Lakeshore (10%) Leamington (10%)
Tecumseh (10%) Windsor (60%)

This quarter, local employers participated in the quarterly survey. Respondents were asked to provide information on their organization's workforce. The aggregated responses are found on this page.

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11 Respondents



80%
Of businesses hired employees in the last 3 months

Full-time: 72%
Part-time: 1%
Contract: 1%
Seasonal: 26%

Top Positions Hired For

General Labourer \$12.01-\$20.00	Machinist \$20.01-\$30.00
Mould Designer \$12.01-\$25.00	Mould Maker Apprentice \$9.80-\$12.00
Mould Maker \$25.01-\$30.00	Tool Maker \$25.01-\$30.00

47% Of new hires were youth

22% Were students 32% Were recent grads

81% Experienced separations

Quits: 50%
Retirements: 9%
Permanent Layoffs: 0%
Dismissal: 25%
Other: 9%



64%
Had hard-to-fill positions

Top Hard-to-Fill Positions

Architectural Technologist	\$15.01-\$20.00
Cabinet Maker	\$15.01-\$20.00
Carpenter	\$15.01-\$20.00
Logistics Coordinator	\$15.01-\$20.00
Machine Builder	\$20.01-\$25.00
Machinist	\$25.01-\$30.00
Mould Designer	\$25.01-\$30.00
Mould Maker	\$25.01-\$35.00
Project Manager	\$20.01-\$25.00
Tool Maker	\$25.01-\$30.00
Welder	\$12.01-\$15.00



Top 4 Reasons Positions Were Hard to Fill

- 1 Lack of technical skills
- 2 Lack of work experience
- 3 Not enough applicants
- 4 Lack of qualifications (educational level/credentials)

Top Barriers to Growth Experienced by Organizations

- Workforce skills shortage
- Industry slowdown
- Facility size



82% Plan to hire in the next 3 months

Job Title	Wage
Cabinet Maker	\$15.01-\$20.00
Carpenter	\$15.01-\$20.00
Carpenter Assistant	\$12.01-\$15.00
General Labourer	\$12.01-\$20.00
Machine Builder	\$25.01-\$30.00
Machinist	\$30.01-\$45.00
Mould Designer	\$15.01-\$40.00
Mould Maker	\$25.01-\$30.00
Sales Manager	\$40.01-\$45.00
Tool Maker	\$30.01-\$35.00
Welder	\$12.01-\$25.00

