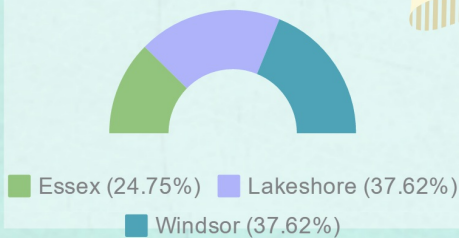


# Quarterly Employer Bulletin Two: The Construction Sector

September 2016

## Location of Respondents

8 Respondents



This quarter, local employers participated in the Quarterly Survey. Respondents were asked to provide information on their organization's workforce. The aggregated responses are found on this page.

Join in the conversation at [www.workforcewindsorsex.com](http://www.workforcewindsorsex.com)



**88%**  
Hired employees in the last 3 months

Full-time: 80%  
Part-time: 4%  
Contract: 4%  
Seasonal: 12%

## Top Positions Hired For

**Architectural Drafter**  
\$12.01-\$20.00

**General Labourer**  
\$30.01-\$35.00

**Plumber**  
\$25.01-\$45.00

**CAD Operator**  
\$15.01-\$20.00

**Plumber Apprentice**  
\$15.01-\$20.00

**Restoration Mechanic**  
\$25.01-\$30.00

**48% Of new hires were youth**

17%

Were students

50%

Were recent grads

## Top 4 Reasons Positions Were Hard to Fill

- 1 Lack of qualifications (educational level/credentials)
- 2 Lack of work experience
- 3 Lack of technical skills
- 4 No applicants at all

**29%**  
Had hard-to-fill positions

## Top Hard-to-Fill Positions

**Architectural Drafter**  
\$15.01-\$20.00  
**Construction Estimator**  
\$25.01-\$30.00  
**Project Coordinator**  
\$15.01-\$20.00  
**Project Manager**  
\$35.01-\$40.00

**50%**  
Experienced separations

Quits: 11%  
Temporary Layoffs: 85%  
Permanent Layoffs: 0%  
Dismissals: 4%

**71%**  
Plan to hire in the next 3 months

**Anticipated Hires**  
**Accounts Receivable Clerk**  
\$15.01-\$20.00  
**General Labourer**  
\$12.01-\$15.00  
**Project Coordinator**  
\$15.01-\$20.00  
**Project Manager**  
\$20.01-\$25.00  
**Restoration Mechanic**  
\$25.01-\$30.00



## Top Barriers to Growth Experienced by Organizations

- Workforce skills shortage
- Industry slowdown



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**Ontario**  
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