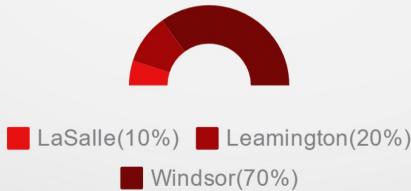


Quarterly Employer Bulletin One: The Professional, Scientific, and Technical Services Sector

10 Respondents

Location of Respondents



This quarter, local employers participated in the quarterly survey. Respondents were asked to provide information on their organization's workforce. The aggregated responses can be found on this page.

Join in the conversation at www.workforcewindsorsex.com

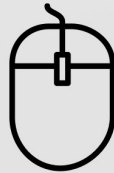


70%
Hired employees
in the last 3
months

Full-time: 62%
Part-time: 5%
Contract: 29%
Seasonal: 5%

Top Positions Hired For

- Research Associate
- Creative Associate
- Kinesiologist
- Robot Programmer
- Communications Coordinator
- Bookkeeper
- Software Developer
- PLC Programmer
- Large Format Production
- Human Resources Associate



62% Of new hires were youth

31% Were students

31% Were recent grads

22%
Had hard-to-fill
positions



Hard-to-Fill Positions

Co-op Student
\$15.01-\$20.00
Sr. Software Developer
\$25.01-\$30.00

Employers indicated this was due to a lack of qualifications [educational level/credentials]

30%
Experienced separations

Quits: 40%
Retirements: 20%
Temporary Layoffs: 20%
Permanent Layoffs: 20%



33%
Plan to hire in
the next 3
months

Anticipated Hires

CPA Student
\$20.01-\$25.00
PLC Programmer
[Wage unspecified]
Robot Programmer
[Wage unspecified]
Software Developer
\$20.01-\$25.00

Top 3 Barriers to Growth Being Experienced by Organizations

