

Quarterly Employer Bulletin One: The Manufacturing Sector

June 2016

Location of Respondents

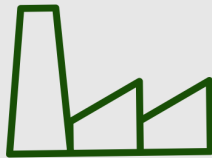


Amherstburg(8.33%) Essex(16.67%)
Lakeshore(16.67%) Leamington(16.67%)
Windsor(41.67%)

This quarter, local employers participated in the quarterly survey. Respondents were asked to provide information on their organization's workforce. The aggregated responses are found on this page.

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13 Respondents



62%
Of businesses hired employees in the last 3 months

Full-time: 42%
Part-time: 6%
Contract: 31%
Seasonal: 21%

Top Positions Hired For

- Maintenance • Tool & Die • Production Coordinator
- Welder • Dispatcher • Mold Maker • Controls Engineer
- Marketing Manager • Accountant • Bottling Technician
- General Labourer • Press Operator • Machinist • Shipper

65% Of new hires were youth

36% Were students 11% Were recent grads



55%
Had hard-to-fill positions

Top Hard-to-Fill Positions

CMM Operator \$30.01-\$35.00
CNC Operator \$20.01-\$25.00
Controls Engineer \$25.01-\$30.00
Die Designer \$15.01-\$20.00
Machine Builder \$20.01-\$25.00
Machinist \$15.01-\$20.00
Mold Maker \$25.01-\$35.00
Production Coordinator \$30.01-\$35.00
Robotics Technician \$25.01-\$30.00
Tool & Die \$20.01-\$25.00
Welder \$15.01-\$20.00



Top 5 Reasons Positions Were Hard to Fill

- 1 Lack of technical skills
- 2 Lack of work experience
- 3 Not enough applicants
- 4 No applicants at all
- 5 Lack of qualifications (educational level/credentials)

Top Barriers to Growth Experienced by Organizations

- Workforce skills shortage
- Marketing
- Industry slowdown



92%
Experienced separations

Quits: 32%
Retirements: 8%
Temporary Layoffs: 24%
Dismissal: 28%
Other: 8%

73% Plan to hire in the next 3 months

Job Title	Wage
Architectural Technologist	\$9.80-\$15.00
CNC Machinist	\$15.01-\$20.00
CNC Operator	\$15.01-\$20.00
Engineer	\$30.01-\$35.00
Lathe Operator	\$15.01-\$20.00
Machine Builder	\$20.01-\$25.00
Mechanical Designer	\$30.01-\$35.00
Operations Support Analyst	\$30.01-\$35.00
Robotics Technician	\$25.01-\$30.00
Sr. Mold Designer	\$30.01-\$35.00
Sr. Mold Maker	\$25.01-\$30.00
Toolmaker	\$25.01-\$30.00
Welder	\$15.01-\$20.00