

SUPPORT YOUR TEAM!

10 tools to help business owners, managers and supervisors encourage innovative and passionate employees

TOOL 10 of 10

▶ ASK YOUR EMPLOYEES FOR THEIR THOUGHTS ON THIS TOOL

▶ DISTRIBUTE THIS TOOL TO ALL SUPERVISORS AND MANAGERS

Giving back

TOOL OVERVIEW

Your team is doing a great job and working together in the most productive way. Even better, you've had a lot of recent company success. The whole company should be ecstatic, right???

Why do your employees say they feel underappreciated? How come no one seems excited about the future? The truth is your team has done a lot for you and now it's your turn to give back.

Making sure your team feels appreciated is as easy as thanking your employees regularly and finding unique ways to celebrate a job well done.

Consider this . . .

Share the success of your company with your employees. Show your team how their extra efforts and creative ideas have assisted in company success.

Giving a random bonus is one option. However, even better is the idea to provide additional learning opportunities and extra training when the company is doing well.

You can't go wrong by offering rewards that show employees how much you appreciate their work while providing an avenue for organizational improvement. Think about it as a gift that keeps on giving!

Google this: *make their day activities*

Reality Check

Inexpensive or no cost rewards are usually valued more by employees than monetary rewards. At a loss for ideas? Just saying **thank you** for a job well done can go along way to ensuring that your team feels appreciated.

Celebrate a Job Well Done

- Send a handwritten thank you note
- Help your team to build their network
- Publicize employee success
- Provide cross-training options
- Offer a flexible holiday scheduling
- Take your team out for lunch
- Send staff to community events

JUST SAY THANK YOU!



CELEBRATING EMPLOYEE SUCCESS TODAY IS THE BEST WAY TO MOTIVATE THEM TO DO BETTER TOMORROW!

Want more? Check out these great reads!

Make Their Day! Employee Recognition that Works by Cindy Ventrice

View it online @ <http://www.amazon.ca/Make-Their-Day-Employee-Recognition/dp/157675197X>

1001 Ways to Reward Your Employees by Bob Nelson

View it online @ www.amazon.ca/1001-Ways-Reward-Employees-Audiobook/dp/1565115724

Google this: *no cost rewards*

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