



## NEWCOMER TRADE PROGRAM



LiUNA! Local 506 Training Centre

# Newcomer Trade Program

- Partnership between LiUNA Local 506 Training Centre, Ontario Masonry Training Centre, ACCES Employment, Catholic Cross Cultural Services, PTP and RCJP
- Services provided through partners include:
  - *Crisis Intervention (mental health support)*
  - *Construction Language Training (Level 1 and 2)*
  - *Translation Support*
  - *Cultural Sensitivity and Competency*
  - *Health and Safety, Skills and Equipment Training*
  - *Job Search and Job Placement*

# Modified Pre-Apprenticeship Training

- 4 Weeks
  - *Working at Heights, WHMIS, MOL 4 Steps*
  - *Propane Handling*
  - *Basic Health and Safety*
  - *Class 4/5 Forklift*
  - *Elevated Work Platform*
  - *Hands on Skills Training*

# Skilled Trade Shortage – OMTC and Local 506

- Brick and Stone
- Mason Tending
- Concrete Finishing
- Precast
- Restoration
- Waterproofing

# In Class Training

- Active learning
- Small groups
- Translator present and used when required

# Achievements To-date – Enrollment Breakdown

Project Component	Target	Actual
LL1	20	<b>23</b>
LL2	20	<b>22</b>
Modified Pre-apprenticeship	20	<b>22</b>

# Participants Pathways and Recent Placements

## Companies that have recently hired program graduates:

Stefcon Construction, Clifford Masonry, Northfleet Concrete Finishing, Belmont Concrete Finishing

## Our graduates have been hired into the following roles:

- 8 hired – unionized positions: Bricklayer, Stone and Brick Restoration, Concrete Finisher, Concrete Labourer, Mason Tender
- 5 have interviews for painter positions (\$20/hr)
- 5 pursuing non-unionized employment in manufacturing & warehousing

# Cultural Representation - Local 506

- Members speak many different languages
- Each sector has a business agent representing workers
- Agents speak 6 different languages
  - *French*
  - *Pular*
  - *Spanish*
  - *Polish*
  - *Portuguese*
  - *Italian*

*\*Spanish, Portuguese and Italian BA's were hired to reflect the languages in the members*