

December's results for the Monthly Local Employer Labour Survey

Workforce WindsorEssex thanks the **46 employers** who participated in our monthly survey, Our next survey covering the month of January will be distributed **February 6th** and close **February 10th**.

Here are the highlights from the survey for December 2011:

- Of the employers who participated, **59.1%** indicated their employment remained the same; of the other **40.9%**, **5 reported a decrease** in staff while **11 employers increased staff**.

Overall Jobs Gained/Lost

The total number of jobs created, both full and part-time was **25**. **31 jobs** were reported lost.

Sample of Occupations Gained or Lost

Jobs Gained

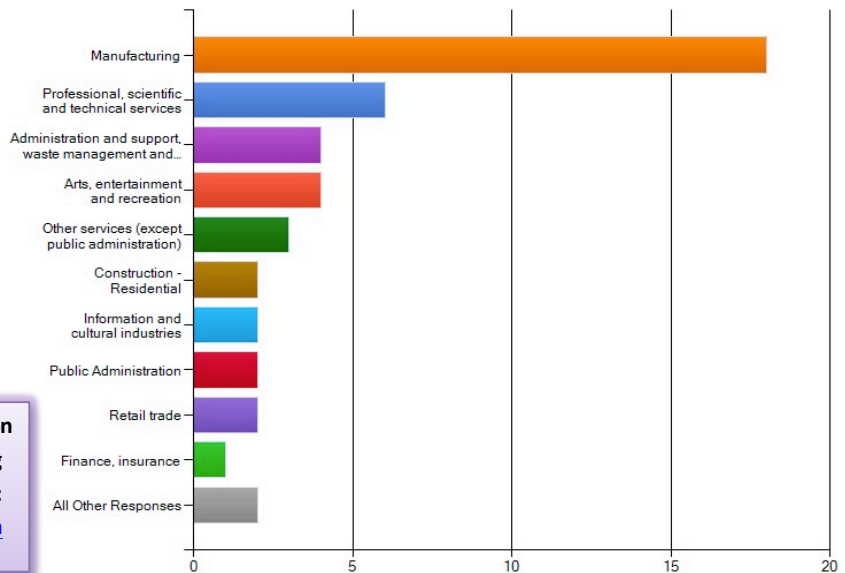
Writer
Manufacturing Designer
Project Manager
Press Operator
Electrician
Toolmaker
Welder
Test Lab Technician
R & D Technician
Moldmaker Apprentice

Jobs Lost

Property Supervisor
Machinist
Financial Analyst
General Labourer
Operators

Please help us improve participation in our monthly survey by emailing your comments or suggestions to: info@workforcewindsorsex.com

This chart highlights the amount of representation this survey has collected from each sector:



Employer Feedback: We asked "Are you experiencing any workforce challenges that you would like to share with us?" Here's what was said:

"We do not have a high turn over rate but retirements will have a big impact and will become more of a challenge in the future. We have implemented a succession plan but this will be more of a long-term solution as opposed to immediate. We have had some promotions and as a result new hires but finding qualified professionals is difficult."

"The holiday season is always a busy time in the arts & entertainment sector with a marked drop off in January. This presents a challenge in then trying to secure more corporate clients interested in unique, cutting edge creative assistance with trade shows & experiential marketing campaigns. The arts are undervalued by most and it is hard to make a living wage as a cultural worker in this region."

"The biggest challenge that we are experiencing is finding experienced employees that aren't looking for \$25.00/hr to start. We are not a unionized facility and simply cannot pay those types of wages to start."

"Our business is improving and has been over the last 12 months. The overall demand for labour is growing and particularly with skilled labour. We have found and continue to find that the supply of Skilled Labour in Windsor-Essex is far lower than the current demand..."

Due to the source of our funding, our organization is only able to offer one year contract positions, which can make both recruitment and retention difficult."